

# Bournemouth and Poole Local Safeguarding Children Board



Annual Report 2010 – 2011  
and  
Business Plan 2011 - 2012

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## Introduction from the Independent Chair

The **Annual Report** for 2010-11 reports on the progress and achievements in safeguarding children work across all agencies in Bournemouth and Poole, and via a detailed multi agency Safeguarding Audit which was undertaken in the late summer of 2010, has been able to give a coherent analysis of current safeguarding practice.

The Safeguarding Audit overall reflected a positive picture of the multi agency practice that is undertaken with children and their families and carers, and was able to give evidence of areas of innovative practice. In particular child protection processes and systems were found to be efficient and well managed, with all agencies generally confident about when and how to make child protection referrals. Work in respect of early intervention and prevention initiatives was identified as well developed despite the challenges of limited resources.

The audit also identified the developing role of Adult Services in their important contribution to safeguarding children, and in addition the LSCB Chair has established formal links with the Chair of the Adult Safeguarding Boards of Bournemouth and Poole and of Dorset.

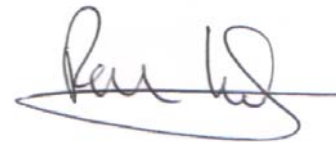
The audit also identified some areas of multi agency practice that require further development and these are listed within the body of this report and have helped to formulate the key objectives for the next year. These have been included in the second part of this document - the **Business Plan 2011-12** - which identifies the priorities for the coming year, and which have been helpfully separated out into the LSCB's core objectives and its developmental objectives.

Work has been undertaken in respect of five Serious Case Reviews/Management Reviews during the year, and it continues to be important that the lessons from these reviews are being learned and embedded into current professional practice. The LSCB has a clear role in overseeing this process.

Governance arrangements have been strengthened by the development of a protocol between the LSCB and the two Children's Trust Boards of Bournemouth and of Poole. Further development work in terms of the LSCB's decision-making processes was identified as being required by work undertaken by the Executive Board at the planning and development day held in December 2010.

There continues to be a high level of commitment and contribution from all partner agencies, and of dedicated work from a number of key individuals within agencies, who provide such important contributions to the work of the Board and to the sub groups. These sub groups are the foundation for all the work that the LSCB undertakes and some of the innovative work that has been undertaken in these forums, has helped to enhance local safeguarding practice.

No LSCB can meet its commitments without its own key staff to guide the work and to resource the many activities that are necessary. The LSCB has been fortunate during 2010 to secure the services of a new Safeguarding Business Manager and the return of its former Administrator. Their collective experience and commitment to the work of the LSCB has been instrumental in ensuring that the considerable amount of work that has been undertaken, has been done so efficiently and effectively.

A handwritten signature in blue ink, appearing to read 'Ron Lock', with a long horizontal flourish underneath.

Ron Lock  
Independent Chair – Bournemouth and Poole LSCB

# Bournemouth and Poole Local Safeguarding Children Board



## Annual Report 2010 – 2011

## 1) Summary

### 1.a) Key Priorities 2009-2011.

The previous business plan set out the following key objectives for the period April 2009 to March 2011.

- 1.a.1) Reduce harm to children and young people caused by parental/adult behaviours and difficulties. In particular this relates to: -
- Domestic Abuse
  - Adult Mental Health
  - Substance Misuse
- 1.a.2) Promote effective coordinated action to address the emotional well being of children and young people and to reduce harm caused by:-
- Substance Misuse
  - Self harming behaviour
  - Bullying
  - Children who are missing from home/education
  - Conduct disorders
- 1.a.3) Promote effective safeguarding arrangements and practice in early preventative work
- 1.a.4) Promote and support children and young people's participation in their own safeguarding and in the work of the LSCB
- 1.a.5) Engage the voluntary, community, sports and faith sectors in the work of the LSCB, and to seek their active contribution to the range of safeguarding activities of the LSCB.

- 1.a.6) Promote equality and respect diversity within all areas of safeguarding
- 1.a.7) Ensure that the LSCB governance and accountability arrangements are understood by member agencies, and that they operate effectively.
- 1.a.8) Ensure a process exists to keep the LSCB informed and alert to workload and resource issues which may impact upon the capacity for safeguarding locally.

### 1.b) Key Areas of Progress 2009 – 2011

- 1.b.1) During the period under report, the LSCB has appointed a new Administrative Officer – Lynn Hall and a new Safeguarding Business Manager – Geoff Nash, ending a considerable period of disruption to the staffing of the LSCB.
- 1.b.2) In September 2011, a wide ranging Safeguarding Audit was conducted with all partners in the LSCB. A report from that audit (and supplementary documents relating to the individual boroughs) has been crucial to the planning of the LSCB and of each of the Children's Trusts.
- 1.b.3) A full description of the achievements and key areas of progress in the LSCB are contained within the Sub-Group Reports given in Section 6. (These reports completed at the end of January 2011.) The following are some of the highlights.
- 1.b.4) In the area of Policy and Procedures, a major review and update of Chapter 2 – "Guidance on Managing Individual Cases" – was completed in the context of the publication of

“Working Together to Safeguard Children” in March 2010.

Further procedures were also reviewed during the period and the Policy and Procedures Group continues to work on its two year review cycle.

1.b.5) In the area of Safeguarding through training, the most significant development has been the creation of the Pan Dorset Strategic Training Group, which as the name implies, will take a strategic approach to the provision of training and evaluating its take-up, effectiveness and impact. There will continue to be a Training Network Forum (to replace the previously named Safeguarding through Training Group) to enable practitioners to exchange good practice and to feed concerns and issues into the strategic group. DSCB and our own LSCB have jointly commissioned an audit of multi-agency training to feed information into the strategic group on the training needs of agencies within the LSCB.

1.b.6) Appointments of a Development Manager and Administrator have been made to the Child Death Overview Panel. This has enabled a number of developments including regular reporting, compliance with national requirements and the reduction of a backlog of cases to be reviewed.

1.b.7) The Serious Case Review Group has overseen five cases in the period

- Child E, SCR, Poole, Ofsted grade - good
- Child A, case audit, Poole
- Baby F, SCR, Poole, Ofsted grade - good
- Case W, case audit, Poole
- Child G, SCR, Poole continuing with April deadline
  
- More information is given in Section 4.

- Under the auspices of the SCR Group a document detailing the procedures for Commissioning and Contracting SCR Authors and Chairs has been submitted to, and agreed by, the Executive Board. With these procedures in place the LSCB has obtained a waiver from financial regulation in the Borough of Poole to facilitate effective and rapid recruitment of authors/chairs in the event of an SCR being required.

1.b.8) The Performance and Effective Practice Group has

- conducted a review of progress against the Haringey Audit that was undertaken in Bournemouth and Poole in 2009. It was completed and the outcome reported to the LSCB Executive in June 2010 with eight recommendations.
- conducted an audit on the effectiveness of actions taken in response to the Child E SCR. Outcomes of this were reported to the LSCB Executive in February 2011.
- agreed a further audit, this time with a diversity and equality focus, investigating patterns in police arrests of children and young people.

1.b.9) The Safeguarding Through Prevention Group has been established and has agreed terms of reference. It will focus specifically on the effective use of common Assessment Framework and the effectiveness of early interventions.

1.b.10) In the area of Communication and Engagement, achievements include

- Hosting a multi-agency Annual Conference on the mental and emotional health of children and young people.
- Continuing development of the web-site
- Publication and relaunch of a newsletter

- Publication of leaflets on Child Protection Conferences for the families attending conference and, another version, for children and young people attending conference.
- In partnership with the University, the filming and distribution of DVDs informing people about Child Protection Conferences, one version for professionals in training, another for families and young people.
- Preparation of procedures and associated documentation to move forward with the appointment of Lay Members to the LSCB Executive.
- Progression of levels of engagement with the voluntary sector
- Progression of discussion on how the Compact, and its use, might best serve the needs of the voluntary sector.
- Preparation of an induction pack for new members of the LSCB

- 1.b.11) In Education, Safeguarding Forums for the Designated Senior Persons in schools (across Bournemouth and Poole) and in Early Years Settings (Poole) are now well established and popular. Through this and other mechanisms
- learning from SCRs and case audits have been disseminated.
  - a range of policies and procedures have been reviewed.
  - safeguarding audit tools have been distributed to schools and Governors made aware of their responsibilities with respect to safeguarding.
  - In Ofsted section 5 school inspections, safeguarding is increasingly rated good/outstanding. Ofsted Inspectors have commented on the very good support offered to schools in Bournemouth and Poole. The Bournemouth Peer review also reported good support for schools.

- 1.b.12) The Safer Recruitment and Allegations Management Group has secured multi-agency representation on the group and has arranged and delivered a substantial programme of training for all agencies.

- 1.b.13) The E-safety Group have
- prepared The E-safety Strategy
  - secured the identification of nominated E-safety Champions
  - delivered E-safety training
  - hosted an E-safety conference
  - identified routes for dissemination
  - secured the procurement of e-safety support through SWGfL

- 1.b.14) The Safeguarding Children and Young People in Health Group have
- coordinated responses to three SCRs
  - improved arrangements for supervision of health staff in relation to safeguarding children
  - established Safeguarding Children Forums in each health organisation
  - significantly developed the engagement of GPs in safeguarding issues

- 1.b.15) Further details of achievement can be found in the individual Group reports given in Section 6.

## 1.c) Remaining Challenges

This report identifies remaining challenges from the multi-agency audit and from the business planning day.

1.c.1) Remaining challenges identified from the multi-agency audit conducted in September 2010 are detailed in the full audit report given at Appendix 2. (Each section of the audit details areas for development.)

- Those areas for development that give rise to multi-agency development have been included as an integral part of the key objectives and planning for the LSCB Business Plan.
- A number of areas of development involve development in the detailed practice of single agencies. These will be addressed by the Chair and Safeguarding Business Manager working with the individual agencies involved.

1.c.2) Remaining challenges identified at the Business Planning Day in December 2010 include the following.

- There remains considerable concern about the safeguarding of children and young people living in households with domestic abuse/violence.
- Drug and alcohol abuse amongst children and young people and amongst the parents/carers of children and young people continues to be an issue
- As indicated in the audit, there remain some challenges with the use of CAF
- The role of pastoral workers in schools and designated leads needs further clarification

- Developing a Think Family approach or certainly greater communication between adult and children's services
- Resource and workforce development issues continue to present challenge, particularly in the context of cuts in investment in public services.
- There was considerable support for the development of a multi-agency safeguarding hub
- There are also a number of challenge relating to the management and governance of the LSCB itself
  - There is a need for the LSCB to define its objectives more clearly and develop measures for the success or otherwise of its own performance
  - There is a need for an agreed set of management information in order to evaluate the effectiveness of the LSCB and partner agencies and in identifying areas for development
  - Better communication between the LSCB members and between the LSCB and the wider public are required.

## 2) Governance and Accountability

### 2.a) Membership of the LSCB

2.a.1) Current members of the Bournemouth and Poole LSCB are:

- Bournemouth Borough Council
- Borough of Poole
- Dorset Healthcare University Foundation Trust
- Strategic Health Authority
- Poole Hospital Foundation Trust
- Royal Bournemouth and Christchurch Hospital Foundation Trust
- Bournemouth and Poole Teaching Primary Care Trust
- NHS Bournemouth and Poole Community Health Services
- Dorset Police
- Bournemouth and Poole Youth Offending Service
- Dorset Probation
- Child and Family Court Advisory Service (CAFCASS)
- Ansbury plc ( delivering Connexions)
- Adult Social Services for Borough of Poole

2.a.2) The LSCB is seeking to broaden its membership as follows:

- Bournemouth and Poole Councils for Voluntary Service are already members and are currently conducting an election for membership of the Executive Group.
- The LSCB is intending to appoint two lay members with effect from 1 April 2011, procedures to do so were agreed at the Executive Board in February 2011.
- The LSCB is seeking ways to engage with a representative of Faith Groups.

### 2.b) LSCB Sub-Groups, including Organisation Chart

2.b.1) In Bournemouth and Poole we have different types of sub-groups

- Sub-group chairs group
- Pan Dorset sub-groups
- Bournemouth and Poole Working sub-groups
- Task sub-groups

2.b.2) The Sub-Group Chairs Group

- The sub-group chairs group is chaired by Ron Lock and comprises the Chairs of all the other sub-groups. Its role is to keep an overview of the work of the sub-groups and to ensure that matters for discussion and decision are brought to the Executive Board in an appropriate and timely manner.

2.b.3) Pan Dorset Sub-Groups

- We collaborate closely with the county of Dorset as it is our closest neighbour actually surrounding the conurbation. Also, several member agencies have Dorset-wide responsibilities and are not restricted to Bournemouth and Poole.
- Pan Dorset sub-groups are administered through the Dorset Safeguarding Children Board (DSCB). Its Chair is Richard Stowe, the Business Manager is Nina Coakley and the administrator is Sam Ferguson. Nina and Sam are based at Monkton Park, Dorchester

- The Policy and Procedures Group is chaired by Jackie Last, Head of Children and Family Service, Dorset County Council. It is responsible for drafting, agreeing and implementing all policies and procedures with respect to safeguarding and child protection across the three authorities. As policy is reviewed, revised editions are published on behalf of the three authorities – previously these have made up what is called the “Yellow Book” however revisions are not now published in hard copy and are available on the DSCB and Bournemouth and Poole LSCB web-sites. This group meets four times a year.
- The Safeguarding through Training Group is chaired by Mike Henry, Learning and Development Manager, Children’s Services, Dorset County Council. It is responsible for ensuring that there is sufficient single and multi-agency training to meet the needs of safeguarding across the three authorities, to ensure its effectiveness and to monitor its extent and take-up. This group meets four times a year. It is currently undergoing a review of its terms of reference and membership as it seeks to become a more strategic group.
- The Child Death Overview Panel is chaired by Dr Adrian Dawson, Director of Public Health for Bournemouth and Poole. It has two key functions. Firstly to ensure that there is an effective, inter-agency response to the unexpected death of a child. Secondly to review all child deaths with a view to identifying issues of concern and areas for improvement. The review panel currently meet six times a year. This group is separately administered through Dorset County Council, its Business Manager is Rick Dowell, the administrator is Karen Guest and both are based at Monkton Park, Dorchester.

#### 2.b.4) Bournemouth and Poole LSCB Working Sub-Groups

- The Bournemouth and Poole LSCB Working Sub-Groups are administered by Lynn Hall and Geoff Nash.
- The Serious Case Review Group is Chaired by Jean Haslett, Safeguarding Manager and LADO for Bournemouth Borough Council. This group has three key functions.
  - Firstly to receive reports of incidents that should be considered as cases requiring a Serious Case Review and where the cases meet the criteria, to make recommendations to the Chair of the LSCB for a serious case review and advise on the terms of reference for the review.
  - Secondly to oversee the conduct of serious case reviews.
  - Thirdly to monitor the completion the overview action plans coming out of serious case reviews. This group meets monthly with the exception that there is no meeting in August.
- The Performance and Effective Practice Group is chaired by Fiona Haughey, Deputy Chief Operating Officer, Bournemouth and Poole Community Health Service. As the name implies, this group is concerned with improving performance and practice and this is largely achieved through the auditing of the actual impact of actions taken from the action plans of previous serious case reviews.
- The Safeguarding and Prevention Group is chaired by Chris Harvey Service Manager and LADO, Safeguarding and Social Inclusion, Bournemouth Borough Council. This is a newly formed group and is concerned with improving

practice in preventative services. At this point it is principally concerned with the effective use of the Common Assessment Framework (CAF). This group meets four times a year.

- The Communication and Engagement Group is chaired by Geoff Nash, LSCB Safeguarding Business Manager. The group is concerned with communications within the LSCB and communication with, and engagement of, the wider community. It is responsible for the maintenance of the web-site, the publication of a quarterly newsletter and the preparation and planning of the LSCB Annual Conference. This group meets four times a year.

#### 2.b.5) Task Groups

- These are groups with a much narrower focus working on specific issues and meet four times per year.
- Safer Recruitment and Allegations Management chaired by Jean Haslett, Safeguarding Manager and LADO for Bournemouth Borough Council.
- Safeguarding in Education chaired by Vicky Wales, Service Unit Head for Children and Young Peoples Integrated Services, Borough of Poole.
- E-Safety Group chaired by Jean Haslett, Safeguarding Manager and LADO for Bournemouth Borough Council and Paul Smart, Strategy Manager, Safeguarding and Attendance, Borough of Poole.
- Safeguarding Children and Young People in Health chaired by Dr Julie Doherty, Consultant Paediatrician,

Designated Doctor for Safeguarding Children, Dorset County Hospital NHS Foundation Trust . This is actually a pan-Dorset group.

#### 2.c) Relationship with the Children’s Trust Boards

- 2.c.1) The Bournemouth and Poole LSCB works with the Children’s Trust Boards of Bournemouth and Poole. Although the arrangements are under review, for the duration of the period under review the trusts have been as follows:
- Bournemouth Children’s Trust, Chaired by Cllr Nicola Greene, Cabinet Member, Bournemouth Borough Council
  - Poole Children’s Trust, chaired by John McBride, Chief Executive, Borough of Poole

- 2.c.2) The relationship between the LSCB and the Children’s Trust is described in the protocol given at Appendix 3.

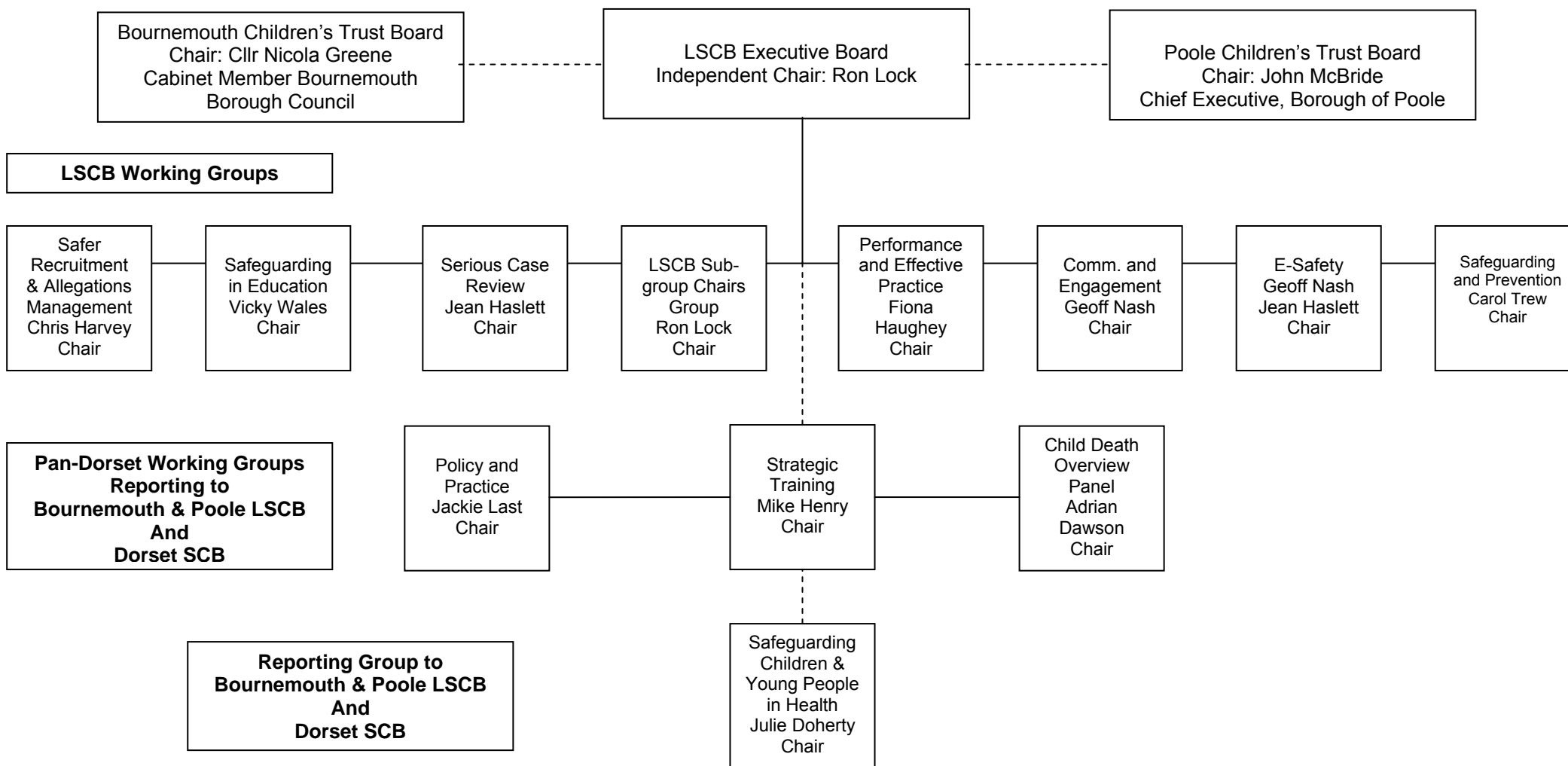
#### 2.d) Role of Lead Members

- 2.d.1) The Lead Members for Children’s Services are
- Cllr Nicola Greene for Bournemouth Borough Council
  - Cllr Janet Walton for Borough of Poole

- 2.d.2) Lead members from both authorities take the role of “Participant Observer” on the LSCB Executive Board

The sub-group organisation of the LSCB and its relationship with the Children’s Trust is shown diagrammatically overleaf.

## BOURNEMOUTH AND POOLE LSCB – ORGANISATION CHART



## 2.e) Budget

### 2.e.1) Budget Out-turn 2009-2010

Funding	Budget	Total
Bournemouth BC	32500	32500
Borough of Poole	32500	32500
B&P PCT	20000	20000
Dorset Police	5000	5000
Probation	3300	3300
Connexions	3300	3300
CAFCASS	500	500
<b>Agency contributions</b>	<b>97100</b>	<b>97100</b>
ABG	32000	32000
Courses (net)		16126
b/f from 07-08	13306	18380
b/f from 08-09	38404	38404
<b>Total</b>	<b>180810</b>	<b>202010</b>

Expenditure	Budget	Total
Salaries		
LSCB Administrator	9645	2003
LSCB Manager	45000	40163
LSCB Chair	15000	19820
Temp staff	15355	15355
Recruitment	1500	530
Training	6000	717
Conference	2500	3915
Travel/subsistence		217
IT		8362
Mobile phone		271
Printing/Stationery	6000	3144
Communications	10000	1410
SCRs	12000	8513
Consultancy	3000	0
CDOP	32000	32000
<b>Total</b>	<b>158000</b>	<b>136419</b>
<b>Balance c/f</b>	<b>22810</b>	<b>65591</b>

## 2.e.2) Budget monitoring to end December 2010-2011

Funding	Budget	Total	Committed	Balance
Bournemouth BC	35712	35712		
Borough of Poole	35712	35712		
B&P PCT	22284	22284		
Dorset Police	5571	5571		
Probation	3677	3677		
Connexions	3677	3677		
CAFCASS	557	557		
Poole course inc			-8292	8292
<b>Agency contributions</b>	<b>107190</b>	<b>107190</b>	<b>-8292</b>	<b>8292</b>
ABG	32000	32260		-260
Courses (net)		795		
b/f from 07-08	65591	65591		-1
<b>Total</b>	<b>204781</b>	<b>205836</b>	<b>-8292</b>	<b>8031</b>

Expenditure	Budget	Total	Committed	Balance
Salaries				
LSCB Administrator	25000	14734	4911	5355
LSCB Manager	50000	21462	11677	16861
LSCB Chair	20000	11924	8076	0
Temp staff		2604		-2604
Recruitment	1500	5590		-4090
Training	6000	0		6000
Conference	2500	9435		-6935
IT		633		-633
Printing/Stationery	6000	1083		4917
Postage		16		-16
Equipment		30		-30
Communications	10000	270	90	9640
SCRs	12000	5458	20000	-13458
Consultancy	3000	0		3000
CDOP	32000	0	32000	0
<b>Total</b>	<b>168000</b>	<b>73239</b>	<b>76754</b>	<b>18007</b>
<b>Balance c/f</b>	<b>36781</b>	<b>132598</b>	<b>-85046</b>	<b>47552</b>

### 3) Quality Assurance Activity

#### 3.a) LSCB Multi Agency Audit

3.a.1) A multi-agency LSCB audit was carried out in September 2010 to determine agencies self-evaluations of effectiveness in the areas of

- Prevention services
- Working with adult services
- Safeguarding processes
- Referral processes
- Other services or aspects upon which the agency wished to comment.

3.a.2) The areas for development from this audit are given above. A copy of the full audit report is given at Appendix 2.

#### 3.b) Ofsted in Bournemouth (unannounced)

3.b.1) In June 2010, Bournemouth Borough Council was subject to an unannounced inspection of their provision for contact, referral and assessment arrangements. There is no separate, overall judgement for this inspection. The outcomes from this inspection will contribute to a wider inspection of safeguarding.

3.b.2) A presentation on the outcomes of the inspection was a key input to the LSCB Planning Day in December 2010.

3.b.3) The full report from this inspection can be found at [http://www.ofsted.gov.uk/oxcare\\_providers/la\\_download/\(id\)/5940/\(as\)/UAV/uav\\_2010\\_837.pdf](http://www.ofsted.gov.uk/oxcare_providers/la_download/(id)/5940/(as)/UAV/uav_2010_837.pdf)

#### 3.c) Ofsted in Poole (unannounced)

3.c.1) In September 2010, Borough of Poole was subject to an unannounced inspection of their provision for contact, referral and assessment arrangements. There is no separate, overall judgement from this inspection. The outcomes from this

inspection will contribute to a wider inspection of safeguarding.

3.c.2) A presentation on the outcomes of the inspection was a key input to the LSCB Planning Day in December 2010.

3.c.3) The full report from this inspection can be found at [http://www.ofsted.gov.uk/oxcare\\_providers/la\\_download/\(id\)/5932/\(as\)/UAV/uav\\_2010\\_836.pdf](http://www.ofsted.gov.uk/oxcare_providers/la_download/(id)/5932/(as)/UAV/uav_2010_836.pdf)

#### 3.d) Peer Review in Bournemouth

3.d.1) In September/October 2010, safeguarding activities in Bournemouth were subject to an IDEA Peer Review.

3.d.2) A presentation on the outcomes of this review was a key input to the LSCB Planning Day in December 2010.

#### 3.e) Ofsted in Bournemouth (announced)

3.e.1) Over a period of four weeks (2 weeks preparation, 2 weeks on site) during February and March 2011, arrangements for Safeguarding and Looked After Children in Bournemouth were inspected by Ofsted

3.e.2) The outcomes from this inspection are not available at the time of publication, but early informal feedback is very positive.

#### 3.f) CQC in Bournemouth and Poole

3.f.1) A CQC Inspection of the safeguarding aspects of health services in Bournemouth and Poole was conducted concurrently with the Ofsted announced inspection in Bournemouth.

3.f.2) Outcomes from this inspection will contribute to the overall report from Ofsted described in 3e above.

**3.g) Other Quality Assurance Activities**

3.g.1) The LSCB Serious Case Review sub-Group monitors the implementation of developments within the Action Plans drawn up following serious case reviews and case audits.

3.g.2) In addition the LSCB's Performance and Effective Practice Group has carried out a number of audits as detailed in section 1.b.6 (with further detail given in section 6 below).

**4) Serious Case Reviews and Case Audits**

Serious Case Reviews and Case Audits during the period covered by this report are given in the following table:

<b>Case</b>	<b>Summary</b>	<b>Chair</b>	<b>Author</b>	<b>Date concluded</b>	<b>Ofsted evaluation</b>
Child E	Suicide of a teenage while in specialist residential care. Serious Case Review. Child normally resident in Poole	DCI Pam Trevillion	Keith Ibbetson	April 2009	Good
C1 Child A	Morbidly obese child. Case review by SCR Group. Child resident in Poole	DCI Pam Trevillion	N/A	March 2010	n/a
Baby F	Child injured during an incident of domestic violence in which the mother was the victim. Serious Case Review. Child resident in Poole	Ron Lock	Prity Patel	July 2010 (publication expected June 2011 due to criminal proceedings)	Good
Case W	Three teenage boys found guilty of the manslaughter of an adult. Case review. Young men resident in Poole	Ron Lock	Paul Noke	December 2010	n/a
Child G	Young boy victim of a filicide/suicide incident with his father. Serious Case Review. Child resident in Poole	Prity Patel	Karen Tudor	Expected May 2011	Not yet available

**5) Child Death Reviews**

**5.a) Child deaths in Bournemouth and Poole are as given below.** (nb – where fewer than 5 deaths occur in any category, the actual figure is replaced with \* to avoid identification of individual children/young people)

Age	Full year Apr 09 – Mar 10	Rolling Year Jan 10 – Dec 10
0 – 27 days	14	9
28 – 364 days	7	4
1 – 4 years	*	*
5 – 9 years	*	*
10 – 14 years	0	*
15 – 17 years	*	*
Total	29	19

**5.b) Preventable child deaths in Bournemouth and Poole are as given below.** (nb – one of the deaths recorded in the rolling annual figure Jan 2010 – Dec 2010 is also included in the full year figure Apr 2009 – Mar 2010. Also, 12 deaths from the rolling year have yet to be reviewed so their preventability has yet to be determined.)

Age	Full year Apr 09 – Mar 10	Rolling Year Jan 10 – Dec 10
0 – 27 days	0	1
28 – 364 days	0	1
1 – 4 years	1	1
5 – 9 years	0	0
10 – 14 years	0	0
15 – 17 years	0	0
Total	1	3

**5.c) Emerging Themes**

5.c.1) As the sample size is so small, it is difficult to identify emerging themes and patterns. Nevertheless, the Child Death Overview Panel is conducting further research into the following

- Lack of information for teenage ADHD sufferers
- Sudden Infant Death Syndrome – review of current advice and gaps in service
- Engagement by fathers in ante natal process
- Transition from Children’s to Adult Services by older teenagers
- Parental excessive alcohol consumption
- Lack of cohesive palliative care services

**6) Progress on Priority Areas**

**6.a) Report from Pan-Dorset Policy and Procedures Group**

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>Pan Dorset Policy and Procedures Group</b></p>
<p><b>Main achievements &amp; progress on plans 2009 - 2011</b></p>	<p><b>Objectives of group are to ensure that:</b></p> <ul style="list-style-type: none"> <li>- new policies or guidance are produced in response to identified need</li> <li>- policies are available to all staff working with children</li> <li>- a programme of ongoing review of current Inter-agency Procedures is in place</li> <li>- Policies are up to date and in line with national guidance</li> <li>- an Equality Impact Assessment of Inter-agency Procedures is undertaken</li> </ul> <p><b>Outcomes expected:</b></p> <ul style="list-style-type: none"> <li>- People working with children and young people will know how to respond in a safeguarding situation.</li> </ul> <p>Children and families will experience consistent practice as far as possible</p> <p>The Group views that it has delivered on the identified priorities</p> <p>In 2009, the following procedures were issued:</p> <ul style="list-style-type: none"> <li>• managing Individuals who may pose a risk of harm to children;</li> <li>• notifications and transfer of information;</li> <li>• safeguarding children who may be trafficked;</li> <li>• good practice guidance on text messaging.</li> </ul> <p>In 2010/11, policy and procedural new guidance was issued on:</p> <ul style="list-style-type: none"> <li>• domestic violence</li> <li>• working with parents with mental health and substance misuse needs</li> <li>• management of Serious Case Review processes</li> <li>• children who go missing</li> </ul>

	<p>Also in 2010/11, the Group conducted a full review and update on Chapter 2 – “Guidance on Managing Individual Cases” – in the context of the publication of “Working Together to Safeguard Children” in March 2010</p>		
<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<p>Current priorities:</p> <ul style="list-style-type: none"> <li>• guidance on fabricated and induced illness (Jill Aiken)</li> <li>• management of environmental neglect situations (Janet Bowen)</li> <li>• family concerns checklist (Helen Duncan-Jordan)</li> </ul> <p>There is an ongoing review programme with a two year cycle.</p>		
<p><b>Any current priority actions in place or required up until April ‘11</b></p>	<p>As above – the above 3 issues will be addressed at the next meeting in March 2011.</p>	<p><b><u>By whom</u></b></p>	<p><b><u>By when</u></b></p>

**6.b) Report from Pan-Dorset Child Death Overview Panel**

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>Pan Dorset Child Death Overview Panel</b></p>
<p><b>Main achievements &amp; progress on plans 2009 - 2011</b></p>	<ul style="list-style-type: none"> <li>• Appointment of dedicated part-time Project Manager and Administrator</li> <li>• First CDOP Annual Report published for 2009/10</li> <li>• Quarterly reporting process to both LSCBs established</li> <li>• Compliance with National data submission</li> <li>• Meeting arrangements reviewed – increased from quarterly to bi-monthly to address case volume</li> <li>• Back log of outstanding cases addressed by creation of proforma for neonatal cases focusing upon exception reporting to permit fast-time/volume reviews. Proforma has received national interest</li> <li>• All cases during year April 2009 to end March 2010 have now been reviewed</li> <li>• Multi-agency rapid response processes have been established for Poole and Dorchester Hospitals</li> <li>• Participation in Regional themed CDOP meetings for unusual deaths, i.e. cardiology and deaths of children with learning difficulties</li> <li>• Introduction of revised Chapter 7 of Working Together 2010 into CDOP processes</li> <li>• Emerging themes from cases has led CDOP to engage with specialist multi-agency groups to ensure specific learning is embedded into mainstream activities, e.g. ADHD, DATs, Transition</li> </ul>
<p><b>Key challenges to achieving successful outcomes</b></p>	<ul style="list-style-type: none"> <li>• CDOP has limited capacity to develop specific projects and as themes are emerging, positive engagement with relevant groups is seen as the way forward with CDOP monitoring and reviewing progress.</li> <li>• There is currently no funding for an on-call rota for initiating rapid response for Dorset County Hospital. The availability of a trained child death professional is therefore not guaranteed in every case and goodwill is supporting the process at present.</li> <li>• The provision of resources for palliative care for end of life plans is lacking Pan Dorset</li> </ul>

<b>Key objectives, remaining priorities for 2011 – 2012</b>	The key objectives for 2011/12 are detailed in the Action Plan for 2011/12		
<b>Any current priority actions in place or required up until April '11</b>	There are no priority actions. All outstanding actions will continue into 2011/12	<u><b>By whom</b></u>	<u><b>By when</b></u>

6.c) Report from Pan-Dorset Strategic Training Group

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>Pan Dorset Strategic Training Group</b></p>		
<p><b>Main achievements 2009-2011</b></p>	<p>Formation of new strategic group</p>		
<p><b>Key challenges to achieving successful outcomes</b></p>	<p>Data gathering and achieving sufficient training resources for levels 1, 2 and 3 and specialist training courses for the identified workforce To actively promote a 'think family' approach to training across adults and children's workforce</p>		
<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<p>To consolidate the strategic training group To identify a training network forum Continuation of training audit</p>		
<p><b>Any current priority actions in place or required up until April '11</b></p>	<p>Identify core training requirements Monitor provision, attendance and quality of all training To identify Adult representative to attend this group</p>	<p><b><u>By whom</u></b>  JH/MH</p>	<p><b><u>By when</u></b>  ongoing</p>

6.d) Report from Serious Case Review Group

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>Serious Case Review Group</b></p>		
<p><b>Main achievements 2009 - 2011</b></p>	<p>Baby F – Ofsted grading ‘Good’                  Case W – Audit completed within timescales to a high standard and passed to Borough of Poole for action                  Reviewed the case audit of foster carer charged and convicted of sexual abuse (Mr and Mrs C) – this did not meet serious case review threshold                  Child G SCR. This is ongoing. Time extension of 1 month due to adverse weather conditions                  Monitoring of recommendations from Child E SCR</p>		
<p><b>Key challenges to achieving successful outcomes</b></p>	<p>Availability and good will of partner agencies safeguarding leads                  Work load</p>		
<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<p>For any case referred for a SCR to achieve at least a Good grade from Ofsted and aim for Outstanding!</p>		
<p><b>Any current priority actions in place or required up until April ‘11</b></p>	<p>Full agency representation when a serious case review is being considered</p>	<p><b><u>By whom</u></b>  All</p>	<p><b><u>By when</u></b>  Ongoing</p>

6.e) Report from Performance and Effective Practice Group

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>PERFORMANCE AND EFFECTIVE PRACTICE WORKING GROUP</b></p>
<p><b>Main achievements &amp; progress on plans 2009 - 2011</b></p>	<p>1. Review of progress against the Haringey Audit that was undertaken in Bournemouth and Poole in 2009 – completed and outcome reported to the LSCB Executive in June 2010 with eight recommendations.</p> <p><b>Recommendation</b>          The Bournemouth and Poole Local Safeguarding Children Board were asked to:</p> <ul style="list-style-type: none"> <li>• note the improvements in being fully compliant or continuing to improve practice in 84% of the 45 recommendations;</li> <li>• note the 8 recommendations that require detailed scrutiny and focused work to improve the current performance in practice;</li> <li>• consider the action plan and any further work that needs to be undertaken within these areas and the mechanisms for reporting back progress against each area to ensure improvements can be made and evidenced in practice.</li> </ul> <p>2. To audit the recommendations arising from SCR / Case Audits and review evidence that reports improvements in practice as a result.</p> <ul style="list-style-type: none"> <li>• Child E overview recommendations audited – Recommendation 6, 8, 14-17, 18. Report of findings to go to the LSCB Executive in the February meeting.</li> <li>• Audit of recommendation from health IMR – Fast track pathway to be developed between Tier 2 and tier 3 of CAMHS – this has been achieved and is in place and monitored regularly for effectiveness</li> </ul>

	<p>3. Information Data set to be developed.</p> <ul style="list-style-type: none"> <li>• Geoff Nash leading a small working group form within the PEP group are supporting the development of this data set.</li> </ul> <p>4. February audit planned to review:</p> <ul style="list-style-type: none"> <li>• Over the last six months (July – December 2010) how many young people under the age of 18 had been arrested in Bournemouth and Poole</li> <li>• Their gender</li> <li>• Of those arrested, how many had identified specific needs – physical or learning disability – English as a second language – mental health issue?</li> <li>• Of those identified, what services were provided or considered</li> </ul>
<p><b>Key challenges to achieving successful outcomes</b></p>	<p>This group is time intensive – it meets more often than other working groups and has an active agenda to seek out evidence for auditing purposes and then reporting the findings for the LSCB.</p> <p>It requires a strong commitment from group members and there has been a core of regular attenders but not all agencies are represented all of the time and this puts more pressure on the core groups to undertake this additional work.</p> <p>It is not always clear what we need to audit and the LSCB needs to be more directive as to what should be audited rather than for the group to determine what should be audited.</p> <p>The work plan for the forthcoming year needs to be realistic and targeted to what needs to be audited and reviewed with fewer audits that go deeper to really find out how practice is changing as a result of recommendations – and if there is no improvement in practice having definitive plans to address this.</p>

<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<p>Request clarity in what the group will be required to audit.          Topics put forward have included:</p> <ul style="list-style-type: none"> <li>• Safeguarding within the Youth Offending Service</li> <li>• Domestic Violence</li> </ul> <p>Would still require a honing of the actual audit or to look to a recommendation arising from a SCR where DV was a factor.</p>		
<p><b>Any current priority actions in place or required up until April '11</b></p>		<p><u>By whom</u></p>	<p><u>By when</u></p>

6.f) Report from Safeguarding and Prevention Group

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>Safeguarding and prevention</b></p>		
<p><b>Main achievements 2009-2011</b></p>	<p>2 meetings held. Work plan drafted to cover the 3 areas over the year. Bournemouth and Poole have each undertaken a survey of CAF in the last 3 years to look at implementation and impact. Data on the number of CAFS opened in each Borough is available. However as there is different practice and different information gathered by each survey a small task group led by Locality Co-ordinators was tasked to agree a common audit framework to ascertain the views of professionals and service users/pull common themes together from the audits already undertaken to identify the further action required.</p> <p>Children’s Centres are the subject of inspection and have to submit Self evaluation and quarterly case studies to OFSTED to demonstrate impact.</p>		
<p><b>Key challenges to achieving successful outcomes</b></p>	<p>Different use of CAF, practice and evaluation by each Borough                  Different thresholds for Social Care intervention by each Borough</p> <p>At the LSCB Planning day it was agreed that as Poole were restructuring and had recently undertaken an audit of CAF the timing was not right to continue this group at this time and has been put on hold</p>		
<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<p>The LSCB will need to consider whether and when they want this group to reform and agree the objectives for it to focus on</p>		
<p><b>Any current priority actions in place or required up until April ‘11</b></p>	<p>Group currently in abeyance while priorities are re-formulated.</p>	<p><b><u>By whom</u></b></p>	<p><b><u>By when</u></b></p>

6.g) Report from Communications and Engagement Group

Name Of Sub Group Or Task Group	Communication and Engagement
<p><b>Main Achievements &amp; Progress On Plans 2009 - 2011</b></p>	<ul style="list-style-type: none"> <li>• Conference on emotional and mental health of children and young people staged in September 2010. Well attended and very well received.</li> <li>• Newsletter launched in Spring 2010 and re-launched in December 2010, again very well received. Intention to continue publishing quarterly</li> <li>• Information leaflet for parents, and another for young people, attending CP Conference published and now routinely used by both Bournemouth and Poole CSC.</li> <li>• DVDs, one version for professionals, the other for families, on CP Conferences produced, distributed and used by all agencies and in Safeguarding Training</li> <li>• Website maintained to keep up-to-date with development – some further development work required.</li> <li>• A recruitment process was devised and an appointment pack prepared with a view to appointing Lay Members to the Executive Board in spring 2011</li> <li>• An induction pack was prepared for new members of the LSCB</li> </ul>
<p><b>Key Challenges To Achieving Successful Outcomes</b></p>	<ul style="list-style-type: none"> <li>• This group was Chaired by Tessa Valpey, so her departure inevitably presented a challenge to the success in the work plan, especially as a couple of meetings were missed</li> <li>• The objectives given in the work plan are difficult to interpret as they are often rather broad and vague</li> <li>• It is becoming increasingly difficult to “hear” the voice of children and young people as strategies for consulting them at the wider level appear to be being withdrawn</li> </ul>
<p><b>Key Objectives, Remaining Priorities For 2011 – 2012</b></p>	<ul style="list-style-type: none"> <li>• At the LSCB Planning Day, a very detailed proposal was made as to the key objectives for the group over the next year. The proposal contained much more focussed and SMART objectives. I shall be proposing to the group that we adopt this proposal rather than bring forward objectives from the previous plan.</li> </ul>

Any Current Priority Actions In Place Or Required Up Until April '11		<u>BY WHOM</u>	<u>BY WHEN</u>
	<ul style="list-style-type: none"> <li>• Further copies of CP leaflets to CSC</li> <li>• Further copies of DVDs to CSC</li> <li>• Spring edition of Newsletter</li> <li>• Completion of induction pack for LSCB members</li> <li>• Agreement of process to appoint Lay Member</li> <li>• Appointment of Lay Member</li> <li>• Review of the Compact arrangements with CSV</li> </ul>	GN GN GN with LH GN with LH Executive GN to lead GN with RS/LH	Feb 2011 Feb 2011 Mar 2011 Feb 2011 Feb 2011 Start Mar 2011 Mar 2011

**6.h) Report from Safeguarding in Education Group**

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>Safeguarding in Education</b></p>
<p><b>Main achievements &amp; progress on plans 2009 - 2011</b></p>	<p>A range of policies and procedures updated.                      Serious Case review and Safeguarding information presented to DSPs schools/education and Early Years.                      Well attended termly Bournemouth and Poole designated staff Forum                      Good Early Years safeguarding Forum Poole and PIE meetings Bournemouth                      Section 5 safeguarding school inspections increasingly rated good/outstanding. Ofsted Inspectors have commented on the very good support offered to school in Bournemouth and Poole. The Bournemouth Peer review also reported good support for schools                      98% of Bournemouth schools signed up to the revised LSCB compact to adhere to expected standards.                      Training pathway revised                      DV strategy issued                      Safeguarding O2E audit and model head teacher report to governing body issued to ensure Governors are aware of any issues and all Governors advised of section 5 requirements and Policies required                      Good Children Missing Education systems</p>
<p><b>Key challenges to achieving successful outcomes</b></p>	<p>Representation/involvement of all the independent sector including Academies.                      Difficulty in routinely getting copies of the Head teachers report to the Governing Body for us to review and address themes.</p>
<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<p>Update EHE process when any information received from Government                      Revision to restraint policy. A task group is finalising a common policy across Bournemouth and Poole in the light of Government guidance</p>

<b>Current priority actions in place or required up until April '11</b>	Disseminate the published serious case review recommendations –case w, child g, baby f	<b><u>By whom</u></b> PS/CH	<b><u>By when</u></b> July 2011 /when released
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6.i) Report from E-safety and Bullying Group

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>E-Safety</b></p>		
<p><b>Main achievements 2009-2011</b></p>	<p>The E-safety Strategy                  Identification of nominated E-safety Champions                  E-safety training                  E-safety conference                  Routes for dissemination                  E-safety awareness – Safer Schools &amp; Communities Team, event during Summer hols at Pier Approach</p>		
<p><b>Key challenges to achieving successful outcomes</b></p>	<p>Because the cyber world is constantly changing it's keeping abreast of the changes and challenges.</p>		
<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<p>To merge with Dorset to become a Pan Dorset E-safety group and development of a dedicated section of the LSCB website for E-safety</p>		
<p><b>Any current priority actions in place or required up until April '11</b></p>	<p>Setting up the Pan Dorset Group                  Developing the section on the LSCB website</p>	<p><b><u>By whom</u></b>                  JH/PS/LH                  As above</p>	<p><b><u>By when</u></b>                  JH/PS/LH                  As above</p>

6.j) Report from Safer Recruitment and Managing Allegations Group

<p><b>Name of sub-Group or Task Group</b></p>	<p><b>Safer Recruitment &amp; Allegations</b></p>		
<p><b>Main achievements 2009-2011</b></p>	<p>Safer Recruitment &amp; Allegations management training for all the workforce                  Review policy and procedures                  To ensure multi-agency attendance in the group</p>		
<p><b>Key challenges to achieving successful outcomes</b></p>	<p>Funding for training                  Multi agency commitment to facilitate training in view of a reduced workforce</p>		
<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<p>Further safer recruitment and allegations management training                  Reviewing policy in light of any Munroe recommendations</p>		
<p><b>Any current priority actions in place or required up until April '11</b></p>	<p>Training schedule to be agreed and facilitators to be identified</p>	<p><b><u>By whom</u></b>  Group</p>	<p><b><u>By when</u></b>  Ongoing</p>

**6.k) Report from Safeguarding Children and Young People in Health Group**

<p><b>Name of sub-Group or Task Group</b></p>	<p>Safeguarding Children &amp; Young People in Health (SCYPiH) (Reporting group to BP LSCB and the DSCB - not a sub-group.)</p>
<p><b>Main achievements &amp; progress on plans 2009 - 2011</b></p>	<p>The Safeguarding Children &amp; Young People in Health Group is a networking group to support and share learning and good practice across Pan Dorset health organisations. Therefore there has been robust sharing and challenging of practice between named professionals to ensure best practice and innovation is shared and implemented. The main achievements and progress between Dec 2009 and Dec 2010 have included:</p> <ol style="list-style-type: none"> <li>1. Serious Case Reviews. Named and designated health professionals have contributed to 3 serious case reviews and 3 case audits between Dec 2009 and Dec 2010 pan Dorset (1 SCR still ongoing). All IMRs have been completed on time and named and designated health professionals are working with health managers to ensure that the action plans are fully and effectively implemented. They are also working closely with their multi-agency colleagues to develop a multi-agency training programme of SCR learning. (Current training is currently delayed due to court case).</li> <li>2. Supervision to health staff There have been a number of initiatives across Bournemouth and Poole to ensure that:             <ul style="list-style-type: none"> <li>• Relevant staff in the acute hospitals receive appropriate supervision i.e. Paediatric diabetic nurses, paediatric community nurses and community midwives.</li> <li>• BP Community Health Services have been auditing health visitor documentation of observations of parental interaction during supervision.</li> <li>• Named nurses and clinical safeguarding advisors now receive regular planned safeguarding children supervision from the BP Designated Nurse Safeguarding children</li> </ul> </li> <li>3. Safeguarding Children Forums within each Health Organisation Each Health Organisation has maintained safeguarding children forums to ensure the effective delivery of their safeguarding action plans.</li> <li>4. GP and their Practices             <ul style="list-style-type: none"> <li>• Safeguarding Leads Training and Information workshop (Bournemouth &amp; Poole) Included preparation for CQC registration 2012, SCR learning, Case Audit process, Practice safeguarding governance arrangements and sharing information.</li> <li>• Ongoing practice based Safeguarding children Level 2 workshops offered and being taken up by GP practices.</li> </ul> </li> </ol>

<p><b>Key challenges to achieving successful outcomes</b></p>	<ol style="list-style-type: none"> <li>1. Health Organisations transition to GP Consortia and Transferring Community Health services from PCTs. (Managing change, staff anxiety and change in personnel)</li> <li>2. Financial Pressures in other Agencies (Resulting in change and the need to re-establish new working relationships.)</li> <li>3. Workload increase involved in SCRs and Case Audits.</li> </ol>
<p><b>Key objectives, remaining priorities for 2011 – 2012</b></p>	<ol style="list-style-type: none"> <li>1. Safeguarding Children Audit Programme across health organisations to be rigorously applied and reported.</li> <li>2. Clarify and implement guidance on recoding of DV1s in GP adult records</li> <li>3. Implement multi-agency SCR training working collaboratively with multi-agency partners</li> <li>4. Implement relevant health findings from Munro report</li> <li>5. Ensure named professionals are supported and supervised to effectively support staff and managers through times of organisational and societal change so that they are able to robustly safeguard children</li> </ol>

<p><b>Any current priority actions in place or required up until April '11</b></p>	<ol style="list-style-type: none"> <li>1. Revision of the Midwifery Social Assessment tool to ensure that there is effective assessment of fathers in the antenatal period</li> <li>2. Development of an agreed multi-agency teenage pregnancy pathway for Bournemouth and Poole</li> <li>3. Development of multi agency (Health, Education &amp; Children's Social care) guidance and parental / young person's leaflets to aid the management of long term health conditions</li> </ol>	<p><b>By whom</b></p> <ol style="list-style-type: none"> <li>1. Designated nurses working with the Midwifery Operational Group</li> <li>2. Designated Nurse working with Teenage Pregnancy Coordinators and midwifery managers</li> <li>3. Designated Doctor with multiagency working group (DSCB)</li> </ol>	<p><b>By when</b></p> <ol style="list-style-type: none"> <li>1. April 2011</li> <li>2. April 2011</li> <li>3. April 2011</li> </ol>
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## 7) Key Performance Indicators

### 7.a) Section 47 enquiries and initial child protection conferences held April 2008 – March 2009 and April 2009 –March 2010

Indicator	2008 - 2009		2009 - 2010		National
	BBC	BoP	BBC	BoP	
Number of section 47 enquiries initiated during the 12 months	192	199	310	218	
Section 47 enquiries initiated during the year per 10,000 children	65.0	71	106	77	76
Number of children subject to an initial CP Conference held during the 12 months	150	111	218	135	
Number of children subject to an initial CP Conference held during the 12 months per 10,000 children	51	39	75	48	40
Number of children whose initial CPC was held within 15 working days of the initiation of the section 47 enquiries	150	65	146	61	
Percentage of initial CPCs held within 15 working days of the initiation of the section 47 enquiries	100%	58%	67%	45.2%	68%

**7.b) Children who became subject of a Child Protection Plan April 2008 – March 2009 and April 2009 – March 2010**

7.b.1) Category of abuse

Category of Abuse	2008 - 2009				2009 - 2010			
	BBC		BoP		BBC		BoP	
	No	%	No	%	No	%	No	%
Neglect	71	50	47	47	98	47	62	47
Physical abuse	14	10	11	11	30	14	30	23
Sexual abuse	19	13	5	5	10	5	2	2
Emotional abuse	38	27	36	36	70	34	39	29
Multiple/not recommended	0	0	0	0	0	0	0	0
<b>Total</b>	<b>142</b>	<b>100</b>	<b>99</b>	<b>100</b>	<b>208</b>	<b>100</b>	<b>133</b>	<b>100</b>

7.b.2) Age at start of plan and sex (nb for 2010, numbers 5 or less have been suppressed and replaced with \*)

Age	Bournemouth 2008-2009					Poole 2008-2009				
	Boys	Girls	Unborn	Total	Percent	Boys	Girls	Unborn	Total	Percent
Under 1	19	10		29	20.4	6	2		8	8.1
1 – 4	17	16		33	23.2	13	11		24	24.2
5 – 9	11	21		32	22.5	9	13		22	22.2
10 – 15	22	21		43	30.3	19	18		37	37.4
16+	0	2		2	1.4	0	1		1	1.0
Total	69	70	3	142	100	47	45	7	99	100
Percent	49	49	2			47	45	7		

Age	Bournemouth 2009-2010					Poole 2009-2010				
	Boys	Girls	Unborn	Total	Percent	Boys	Girls	Unborn	Total	Percent
Under 1	*	*		*	*	13	*		*	*
1 – 4	31	29		60	28.8	15	30		45	33.8
5 – 9	23	28		51	24.5	22	*		*	*
10 – 15	26	26		52	25.0	20	19		39	29.3
16+	*	*		*	*	0	*		*	*
Total	97	106	5	208	100	70	63	0	133	100
Percent	47	51	2			53	47	0		

7.b.3) First time and subsequent plans

Indicator	2008 - 2009		2009 - 2010	
	BBC	BoP	BBC	BoP
Number of children who became the subject of a Child Protection Plan for the first time	136	83	208	133
Number of children who became the subject of a plan for a second or subsequent time	6	16	26	17
Of those children who became the subject of a plan for the second or subsequent time, the number whose latest plan began within 1 year of last cessation	1	4	10	3

**7.c) Children whose Child Protection Plans were discontinued April 2008 – March 2009 and April 2009 – March 2010**

Duration of CP Plan	Bournemouth 2008-2009					Poole 2008-2009				
	Boys	Girls	Unborn	Total	Percent	Boys	Girls	Unborn	Total	Percent
<3 mon	23	17	0	40	29.4	7	3	0	10	10.4
3-6 mon	10	6		16	11.8	3	6		9	9.4
0.5-1 year	33	32		65	47.8	26	27		53	55.2
1-2 years	2	7		9	6.6	6	11		17	17.7
2-3 years	3	2		5	3.7	3	0		3	3.1
3 years +	1	0		1	0.7	3	1		4	4.2
Total	72	64	0	136	100	48	48	0	96	100
Percent	53	47	0			50	50	0		

Duration of CP Plan	Bournemouth 2008-2009					Poole 2008-2009				
	Boys	Girls	Unborn	Total	Percent	Boys	Girls	Unborn	Total	Percent
<3 mon	15	16		22	14.3	2	4		3	3.8
3-6 mon	10	17		35	22.7	6	5		14	17.9
0.5-1 year	41	36		80	51.9	20	17		37	47.4
1-2 years	8	7		*	*	12	8		20	25.6
2-3 years	2	0		*	*	2	2		4	5.1
Total	76	76	2	154	100	42	36	0	78	100
Percent	49.4	49.4	1.3			54%	46%	0%		

7.d) Children and young people who were the subject of a Child Protection Plan at 31 March 2009 and at 31 March 2010  
(snapshot)

	Category of abuse	Boys						Girls						Un-born	Total	
		Age in years at 31 March 2009						Age in years at 31 March 2009							No	%
		<1	1-4	5-9	10-15	16+	Tot	<1	1-4	5-9	10-15	16+	Tot			
Bournemouth	Neglect	2	6	2	5	1	16	2	8	4	8	0	22	1	39	40.2
	Physical	2	2	0	5	1	10	1	2	2	2	1	8	2	20	20.6
	Sexual	2	1	1	1	0	5	0	0	1	2	0	3	0	8	8.2
	Emotional	0	8	4	3	0	15	0	0	8	5	2	15	0	30	30.9
	<b>Total</b>	<b>6</b>	<b>17</b>	<b>7</b>	<b>14</b>	<b>2</b>	<b>46</b>	<b>3</b>	<b>10</b>	<b>15</b>	<b>17</b>	<b>3</b>	<b>48</b>	<b>3</b>	<b>97</b>	<b>100</b>
Poole	Neglect	2	5	4	4	1	16	0	4	8	2	0	14	1	31	40
	Physical	1	1	0	4	0	6	0	1	0	3	0	4	0	10	13
	Sexual	1	1	1	0	0	3	0	1	1	2	0	4	0	7	9
	Emotional	0	2	4	6	0	12	0	2	4	10	0	16	2	30	38
	<b>Total</b>	<b>4</b>	<b>9</b>	<b>9</b>	<b>14</b>	<b>1</b>	<b>37</b>	<b>0</b>	<b>8</b>	<b>11</b>	<b>17</b>	<b>3</b>	<b>38</b>	<b>3</b>	<b>78</b>	<b>100</b>

A similar breakdown of the data is not available for 2010. However the following “snapshot” analyses are available for March 2010

Category of abuse	Bournemouth		Poole	
	Number	Percent	Number	Percent
Neglect	77	52.0	70	52.6
Physical	19	12.8	29	21.8
Sexual	9	6.1	6	4.5
Emotional	43	29.1	28	21.1
<b>Total</b>	<b>148</b>	<b>100</b>	<b>133</b>	<b>100</b>

Age at commencement of plan	Bournemouth				Poole			
	Boys	Girls	Unborn	Total	Boys	Girls	Unborn	Total
<b>Under 1 year</b>	*	*		*	*	*		*
<b>1 – 4 years</b>	21	22		43	16	24		40
<b>5 – 9 years</b>	16	18		34	22	*		*
<b>10 – 15 years</b>	20	21		41	18	22		40
<b>16 years and over</b>	*	*		*	*	*		*
<b>Total</b>	<b>71</b>	<b>75</b>	<b>2</b>	<b>148</b>	<b>69</b>	<b>64</b>	<b>0</b>	<b>133</b>

**7.e) Children and young people who were the subject of a Child Protection Plan at 31 March 2009 and at 31 March 2010 who were also in care**

7.e.1) Legal status at 31 March

Legal status at 31 March	2009		2010	
	BBC	BoP	BBC	BoP
Full care order	0	0	0	0
Interim care order	1	1	2	1
Voluntary accommodations (Section 20) series of short breaks	1	0	1	1
Voluntary accommodation (Section 20) single placement	5	0	12	4
Placement order/Freed for adoption	0	1	0	0
On remand, detained or under other compulsory order	0	0	3	3
Total	7	2	18	9

7.e.2) Placement at 31 March

Placement as at 31 March	2009		2010	
	BBC	BoP	BBC	BoP
Children's home or secure unit	0	0	1	0
Foster placement	7	2	16	9
Placed with own parents	0	0	1	0
Other	0	0	0	0
Total	7	2	18	9

**7.f) Number of children and young people who were the subject of a Child Protection plan at any point between April 2008 – March 2009 and April 2009 – March 2010**

Ethnic Origin		2008 - 2009				2009 - 2010			
		Bournemouth		Poole		Bournemouth		Poole	
		No	%	No	%	No	%	No	%
White						129	87.2	120	90.2
	White British	86	88.7	167	96				
	White Irish	1	1	0	0				
	Any other white background	0	0	3	2				
Mixed						10	6.8	*	*
	White and black Caribbean	2	2.1	1	1				
	White and black African	0	0	0	0				
	White and Asian	2	2.1	0	0				
	Any other mixed background	0	0	0	0				
Asian or Asian British		2	2.1	0	0	*	*	*	*
Black or Black British		0	0	0	0	0	0	0	0
Other ethnic groups						0	0	*	*
	Chinese	1	1	0	0				
	Any other	0	0	0	0				
Refused/not collected		0	0	0	0	*	*	6	4.5
Unborn children		3	3.1	3	2				
Total		97		174		148		133	

**7.g) National Indicators (NIs) for April 2008 – 2009 and for April 2009 – March 2010**

**7.g.1) NI 59: Initial assessments for children’s social care carried out within 7 working days of referral**

Indicator		2008 - 2009		2009 - 2010	
		Bournemouth	Poole	Bournemouth	Poole
Numerator	Number of initial assessments completed within timescales	376	415	738	209
Denominator	Total number of initial assessments completed in the year	812	500	1365	628
	Indicator NI 59	46.4%	83.0%	54.1%	33.3%

**7.g.2) NI 60: Core assessments for children’s social care carried out within 35 working days of their commencement**

Indicator		2008 - 2009		2009 - 2010	
		Bournemouth	Poole	Bournemouth	Poole
Numerator	Of the core assessments in the denominator, the number that had been completed within 35 working days of their commencement	70	158	272	252
Denominator	The total number of core assessments completed in the year	219	206	459	387
	Indicator NI 60 - percentage	32.0	76.7	59.3	65.1

**7.g.3) NI 64: Child Protection Plans lasting 2 years or more**

Indicator		2008 - 2009		2009 - 2010	
		Bournemouth	Poole	Bournemouth	Poole
Numerator	Number of children ceasing to be subject of a plan in the year who had been the subject of a plan for 2+ years	6	7	*	4
Denominator	Total number of cessations in the year	136	96	154	78
	Indicator NI 64 - percentage	4.4	7.3	*	5.1

**7.g.4) NI 65: Children becoming the subject of a Child Protection Plan for a second or subsequent time**

Indicator		2008 - 2009		2009 - 2010	
		Bournemouth	Poole	Bournemouth	Poole
Numerator	Number of children who became the subject of a CP plan for a second or subsequent time	6	16	26	17
Denominator	Total number becoming the subject of a CP plan	142	98	208	133
	Indicator NI 65 - percentage	4.23	16.33	12.5	12.78

**7.g.5) NI 67: Child protection cases which were reviewed within the required timescales**

Indicator		2008 - 2009		2009 - 2010	
		Bournemouth	Poole	Bournemouth	Poole
Numerator	Number of children whose cases had been reviewed during the year	71	51	95	83
Denominator	Number of children subject of a plan at year end who had been the subject of a plan for 3+ months	71	54	95	83
	Indicator NI 67 - percentage	100	94.4	100	100

**7.g.6) NI 68 Referrals to children’s social care going on to initial assessment**

Indicator		2008 - 2009		2009 – 2010	
		Bournemouth	Poole	Bournemouth	Poole
Numerator	Number of completed initial assessments	812	500	1365	628
Denominator	Total number of referrals in the year	1659	920	1508	1086
	Indicator NI 58	48.9%	54.35%	90.5%	57.83%

**Analysis of Child Protection Data**

- Following a significant increase in child protection activity from 07-08 to 08-09, this pattern has continued into 2009-10 with more than a third increase in Sec 47 child protection enquiries in Bournemouth and approximately 10% increase in Poole. This has inevitably meant increased pressure on the front line practitioners, particularly of the Police and Children’s Social Care.
- Similarly in reflection of the increased activity in investigating child protection concerns, there has been an increase of more than a third across the conurbation in respect of the numbers of children who have become subject to Child Protection (CP) Plans.
- Whilst there has been an increase (from 07-08 to 09-10) in the numbers of children whose CP Plans were discontinued in Bournemouth, this number has decreased from 96 to 78 in Poole. Although the amount of discontinuations has not been sufficient in Bournemouth to balance out the increased numbers of children coming through the system overall, in Poole it has been more challenging to sufficiently resolve family difficulties to enable children’s CP Plans to be discontinued.
- As at March 2010, the numbers of children who were at that time subject to CP Plans was 148 in Bournemouth and 133 in Poole. This represents approximately a 50% increase in comparison to the numbers at March 2009. This therefore reflects considerable increased activity and responsibility for all agencies working with children at risk of harm.
- Despite the increased numbers of children in the child protection system, in Bournemouth, the percentages of CP Reviews as well as Initial and Core Assessments, which have been completed within timeframes, have increased. Whilst Poole have continued to maintain a 100% record in completing CP Reviews on time, they have been less able to complete assessment activities within timeframes.
- Overall, the impact of this increased child protection activity needs to be monitored by the key agencies and the LSCB to ensure that as far as possible the good quality of child protection practice is not compromised.

# Bournemouth and Poole Local Safeguarding Children Board



## Business Plan 2011 - 2012

**8) Key Objectives 2011 – 2012**

**8.a) Core Objectives**

Number	Objective	Delivery Mechanism
CO1	<p><b>Policy and Procedure</b>                      CO1.1 Regularly to review existing policy and procedure to ensure compliance and effectiveness                      CO1.2 To develop policy in response to legislation, good practice guidance and recommendations from serious case reviews or review audits</p>	<p>These functions are delegated to the Pan-Dorset Policy and Procedures Sub-Group</p>
CO2	<p><b>Child Deaths</b>                      CO2.1 To review the deaths of children                      CO2.2 To collect and analyse information about child deaths                      CO2.3 To ensure a coordinated response to unexpected child deaths</p>	<p>These functions are delegated to the Pan-Dorset Child Death Overview Panel</p>
CO3	<p><b>Safeguarding Training</b>                      CO3.1 To ensure that single-agency and multi-agency training on safeguarding is provided in order to meet local needs.</p>	<p>This function is delegated to the Pan-Dorset Strategic Training Group and the Pan-Dorset Safeguarding Through Training Forum</p>
CO4	<p><b>Serious Case Reviews</b>                      CO4.1 To receive and evaluate requests for serious case reviews                      CO4.2 To manage the serious case review process when required                      CO4.3 To receive and evaluate cases that are close to, but do not meet the SCR criteria and/or attract substantial local/media interest and manage case audit processes or alternative investigations when required.                      CO4.4 To ensure actions in SCR Action Plans are completed in a timely and effective manner</p>	<p>These functions are delegated to the Serious Case Review Sub-Group</p>

Number	Objective	Delivery Mechanism
CO5	<p><b>Monitoring Effectiveness</b></p> <p>CO5.1 To monitor the effectiveness of actions taken to safeguard children</p> <p>CO5.2 To monitor the effectiveness of actions taken in response to recommendations from serious case reviews/case audits</p>	<p>These functions are delegated to the Performance and Effective Practice Sub-Group</p> <p>The group will carry out four audits during the year. The focus of these audits will be drawn from the following themes:-</p> <ul style="list-style-type: none"> <li>• Domestic Violence</li> <li>• Teenage Pregnancy/Parenting</li> <li>• Referrals to drug and alcohol services</li> <li>• Main themes emerging from the announced Ofsted/CQC inspections in Bournemouth</li> </ul>
CO6	<p><b>Communication</b></p> <p>CO6.1 To ensure good communication between partners in the LSCB</p> <p>CO6.2 To ensure good communication between the LSCB, other organisations and the public</p> <p>CO6.3 To ensure children, young people and their families have an opportunity for their views and opinions to be heard</p> <p>CO6.4 To promote the “Compact” and gain commitment</p>	<p>These functions are delegated to the Communications and Engagement Sub-Group</p>
CO7	<p><b>Equality and Diversity</b></p> <p>CO7.1 To ensure that policies and procedures are agreed only after proper consideration has been given to equality and diversity issues</p> <p>CO7.2 To ensure that information and data in relation to equality and diversity issues are regularly collected and analysed and inform safeguarding and performance issues</p>	<p>All Groups within the LSCB should ensure that equality and diversity aspects are thoroughly embedded in all procedures and policies.</p> <p>Performance and effective practice group to ensure that equality and diversity issues are explored through audit.</p>

**8.b) Developmental Objectives**

Number	Objective	Delivery Mechanism
DO1	<p><b>Promotion of action to reduce harm to children and young people caused by parental/adult behaviours and difficulties. The priority areas for 2011-12 will be</b></p> <ul style="list-style-type: none"> <li>• <b>Domestic abuse</b></li> <li>• <b>Substance misuse</b></li> <li>• <b>Young people as parents</b></li> </ul> <p>DO1.1 To engage adult services and children’s services in supporting this objective and in linking with the “Think Family” agenda</p> <p>DO1.2 To encourage all adult services to have well understood and appropriate referral processes which prioritise the protection and well-being of children.</p> <p>DO1.3 To promote the need for effective information sharing pathways in place from adult services to services for children and young people and vice-versa.</p>	<ul style="list-style-type: none"> <li>• LSCB task groups/project brief need to be established with terms of reference to give a status view of practice in these two areas of work and to give direction to the role of the LSCB in reducing the impact on children and young people.</li> <li>• Representation of LSCB on current forums (e.g. DV Strategy Group, Teenage Pregnancy Strategy Group)</li> <li>• Cementing the links with the Adult Safeguarding Board and influencing their work via the joint protocol.</li> </ul>

Number	Objective	Delivery Mechanism
DO2	<p><b>Promotion of effective coordinated action to address the emotional well-being of children and young people and to reduce harm caused by</b></p> <ul style="list-style-type: none"> <li>• <b>Substance misuse</b></li> <li>• <b>Self-harming behaviour</b></li> <li>• <b>Bullying</b></li> <li>• <b>Children who are missing from home/education</b></li> <li>• <b>Conduct disorders</b></li> <li>• <b>Teenage pregnancy and becoming young parents</b></li> <li>• <b>Sexual violence</b></li> </ul> <p>DO2.1 To develop and monitor relevant data sets to identify incidence and trends</p> <p>DO2.2 To monitor the implementation and review of an e-safety policy</p> <p>DO2.3 To clarify the effectiveness of referral processes into specialist services and the respective threshold criteria</p> <p>DO2.4 To evaluate the impact of anti-bullying strategies</p> <p>DO2.5 To evaluate the impact of the teenage pregnancy strategy</p> <p>DO2.6 To improve the access to holistic services for child rape victims and their families with the implementation of the Sexual Assault Referral Centre (SARC) (an independent referral centre for victims of sexual violence ensuring ready access to services from health, 3<sup>rd</sup> sector and specialist counselling, Independent Sexual Violence Advisors (ISVA) and police services).</p>	<p>DO2.1 Business Manager, consulting with Performance and Effective Practice Group and more widely, to establish a full dataset for the LSCB to include indicators in these areas. Business Manager to analyse these data periodically for review by the Performance and Effective Practice Group and Executive Board.</p> <p>DO2.2 This action to be undertaken by the newly established Pan-Dorset E-Safety Group</p> <p>DO2.3 This action to be undertaken by the Safeguarding through Prevention Group</p> <p>DO2.4 This action to be undertaken by the Safeguarding in Education Group</p> <p>DO2.5 This action to be undertaken by LSCB representation on the Teenage Pregnancy Strategic Group</p> <p>DO2.6 The SARC is a joint venture between Dorset Police, Health agencies and both LAs, monitoring and evaluation will come to the LSCB from these agencies.</p>

Number	Objective	Delivery Mechanism
DO3	<p><b>Promotion of effective safeguarding arrangements and practice in early preventative work</b></p> <p>DO3.1 To analyse the effectiveness of the implementation of the Common Assessment Framework to help to establish consistency of practice</p> <p>DO3.2 Establish clear and consistent thresholds for intervention across the continuum of need within children’s services</p> <p>DO3.3 To consider the impact of preventative initiatives, eg in respect of</p> <ul style="list-style-type: none"> <li>• Children’s Centres</li> <li>• Early Years services</li> </ul>	<p>Actions in these objectives are delegated to the Safeguarding and Prevention Sub-Group</p>
DO4	<p><b>Policy Development</b></p> <p>DO4.1 To develop policy and procedures to safeguard children from environmental neglect</p> <p>DO4.2 To develop guidance for LSCB partner agencies to inform their development of policy in relation to hard to reach families</p>	<p>These two key policy developments are detailed in the Pan-Dorset Policy and Procedures Sub-Group</p>

Number	Objective	Delivery Mechanism
DO5	<p><b>Developing Communication</b></p> <p>DO5.1 To create a communication strategy to include</p> <ul style="list-style-type: none"> <li>• Map of multi-agency communication</li> <li>• Identify and address gaps in communication pathways</li> <li>• Promote the communication of good practice and messages from Audit through the LSCB</li> <li>• Continuation of the Newsletter</li> <li>• Identify methods of reaching different target audiences</li> </ul> <p>DO5.2 To develop the publicity and branding of the LSCB</p> <p>DO5.3 To promote positive perceptions of services for children and young people</p> <p>DO5.4 To take an overview of how LSCB member organisations are ensuring participation and consultation with service users</p> <p>DO5.5 To develop further the LSCB website</p> <p>DO5.6 To ensure the LSCB's role and remit is clear, and that this is available in plain English format so that it can be used in all communications and publicity</p>	<p>Actions in these objectives are delegated to the Communications and Engagement Sub-Group</p>

Number	Objective	Delivery Mechanism
DO6	<p><b>Developing the effectiveness of the LSCB</b></p> <p>DO6.1 To develop a dataset and implement procedures to collect and analyse the data in order to</p> <ul style="list-style-type: none"> <li>• Identify areas for development of procedures and policies in safeguarding</li> <li>• Evaluate the effectiveness of the LSCB</li> </ul> <p>DO6.2 To develop the breadth of partnership in the LSCB to include</p> <ul style="list-style-type: none"> <li>• Lay members</li> <li>• Representative of national charities working locally</li> <li>• Representative of faith groups</li> <li>• Representation for schools</li> </ul> <p>DO6.3 To clarify the accountabilities of groups within the LSCB and the decision making processes</p> <p>DO6.4 To develop a code of conduct for LSCB members</p> <p>DO6.5 To focus on tighter, more clearly defined objectives</p> <p>DO6.6 To build on work already undertaken in conducting a feasibility study, fully under the auspices of the LSCB, into the possibility of establishing a co-located, multi agency referral Hub</p>	<p>DO6.1 Safeguarding Business Manager to lead, consulting with Performance and Effective Practice Group</p> <p>DO6.2 Safeguarding Business Manager to lead, consulting with Communication and Engagement Group</p> <p>DO6.3 Executive Board to establish a small Task and Finish group to complete this objective</p> <p>DO6.4 Safeguarding Business Manager to lead, consulting with Communication and Engagement Group.</p> <p>DO6.5 LSCB Chair and Safeguarding Business Manager to lead through the LSCB Business Plan</p> <p>DO6.6 Establish a Task and Finish Group to conduct the feasibility study and report to the Executive Board</p>

**9) Sub-Group Workplans 2011 – 2012**

**9.a) Pan Dorset Policy and Procedures Group – Workplan 2011 – 2012**

Objective	Action	How will we know it is completed?	When will it be completed?	Who will lead on this action?	What impact this have on children, parents and staff?
<p>Ensure that people working with children and young people have access to relevant and appropriate policies and procedures which supports them in their work.</p>	<ul style="list-style-type: none"> <li>To undertake a rolling review of the Inter-Agency Safeguarding Procedures according to the review schedule.</li> </ul>	<p>Procedures will have been reviewed and published.</p>	<p>March 2012</p>	<p>Pan-Dorset Policy &amp; Procedures Group</p>	<p>People working with children and young people will be clear about how to respond in a safeguarding situation. Children and families will experience consistent practice.</p>
	<ul style="list-style-type: none"> <li>To undertake actions from recommendations made in the Family S3 SCR held in Dorset.</li> <li>To facilitate the development of guidance on the recognition, assessment and management of neglect for inclusion in the Inter-agency Procedures and which references the “Graded Care Profile”. This should include:                             <ul style="list-style-type: none"> <li>➤ a checklist which can be used by professionals to identify and record signs and symptoms of the neglect of children in an objective way, including the physical conditions in which children are living where this is the subject of concern.</li> <li>➤ Consideration as to the use of photographic evidence</li> </ul> </li> </ul>	<p>Guidance will be produced and launched in Dorset with consideration made by the group as to whether it could be produced pan-Dorset.</p>	<p>June 2011</p>	<p>Pan-Dorset Policy &amp; Procedures Group</p>	

	<ul style="list-style-type: none"> <li>To develop simple multi-agency procedures for the escalation of concerns where there is a disagreement about how a case is being managed by another agency.</li> </ul>	<p>Procedure produced and incorporated into the Integrated Working Manual and also published on the DSCB website.</p>	<p>June 2011</p>	<p>Pan-Dorset Policy &amp; Procedures Group</p>	
	<ul style="list-style-type: none"> <li>To develop new procedures in line with legislation, guidance and evidence based good practice and to consider and respond to proposals for new procedures locally.</li> </ul>	<p>Procedures produced, ratified and published as appropriate.</p>	<p>March 2012</p>	<p>Pan-Dorset Policy &amp; Procedures Group</p>	
	<ul style="list-style-type: none"> <li>In response to Bournemouth and Poole Serious Case Audit W, develop guidance for all partner agencies in respect of preparing individual agency policies on hard to reach service users</li> </ul>	<p>Guidance published in Bournemouth and Poole with consideration as to whether it could be adopted pan-Dorset</p>	<p>July 2011</p>	<p>Pan-Dorset Policy and Procedures Group</p>	

9.b) Pan Dorset Strategic Training Group – Workplan 2011 -2012

Objective	Action	How will we know it is completed?	When will it be completed?	Who will lead on this action?	What impact this have on children, parents and staff?
To identify and direct agencies on core training requirements in line with Working Together to Safeguard Children (2010) and to manage multi-agency training priorities pan-Dorset.	<ul style="list-style-type: none"> <li>To review <i>Working Together to Safeguard Children (2010)</i> to identify the specific responsibilities of partners e.g. attendance at multi-agency training. Support and enable agencies to fulfil their requirements.</li> </ul>	A full review will have taken place and agencies will be provided with detail of responsibilities.	May 2011	Pan-Dorset Strategic Training Group	Agencies will be aware of their responsibilities regarding training staff and staff will know what training opportunities are available and why they are in place.  Children and young people will receive support from a workforce with a continually developing skill set and an acute awareness of safeguarding.
	<ul style="list-style-type: none"> <li>To develop a written process for training requests and to ensure that this is made available to staff.</li> </ul>	Process will be in place and will be publicised to staff.	June 2011	Pan-Dorset Strategic Training Group	
	<ul style="list-style-type: none"> <li>Manage requests as appropriate.</li> </ul>	Clear audit trail, including prioritisation criteria for courses is available.	Ongoing To report to LSCBs biannually	Pan-Dorset Strategic Training Group	
To monitor the provision, attendance and quality of single and multi-agency training	<ul style="list-style-type: none"> <li>Develop an evaluation framework to support the employers in assessing the outcome of training starting with the level 3 safeguarding training that each delivering agency can apply.</li> </ul>	Framework available and disseminated to agencies for use.	June 2011	Pan-Dorset Strategic Training Group	
	<ul style="list-style-type: none"> <li>Sample delivery agencies evaluation of their training course(s) outcome</li> </ul>	Sample audits completed.	March 2012	Pan-Dorset Strategic Training Group	
	<ul style="list-style-type: none"> <li>To receive analysis from the training audit initiated in 2010 and to respond to the findings as appropriate.</li> </ul>	Action taken in respect of audit findings.	March 2012	Pan-Dorset Strategic Training Group	

To manage multi-agency training priorities pan-Dorset	<ul style="list-style-type: none"> <li>Disseminate findings of SCR/Case Audits, local and national findings and action arising from working groups of both LSCB s.</li> </ul>	Staff are aware of learning arising from SCRs.	March 2012	Pan-Dorset Strategic Training Group	
	<ul style="list-style-type: none"> <li>To include the findings from Child Death Reviews into existing training programme as appropriate.</li> </ul>	Learning from reviews embedded into training.	March 2012	Pan-Dorset Strategic Training Group	
To set an agenda for the training network forum who will meet as required	<ul style="list-style-type: none"> <li>To use a training network forum in order to review specific of training delivery.</li> </ul>	Network in place and information has been shared between the two groups.	March 2012	Pan-Dorset Strategic Training Group	

9.c) Pan Dorset Child Death Overview Panel – Workplan 2011 – 2012

Objective	Action	How will we know it is completed?	When will it be completed?	Who will lead on this action?	What impact this have on children, parents and staff?
<p>To implement statutory guidance as detailed in Chapter 7 of Working Together to Safeguard Children (2010): To respond to the deaths of all children in Dorset.</p>	<ul style="list-style-type: none"> <li>To review all childhood deaths (0-18 yrs).</li> </ul>	<p>All deaths reviewed and recommendations made about preventability.</p>	<p>Report to Board each quarter</p>	<p>Pan-Dorset Child Death Overview Panel</p>	<p>The focus on preventability will enable Dorset to learn lessons and make improvements to services following a child death.</p>
	<ul style="list-style-type: none"> <li>To present a quarterly report to both LSCBs.</li> </ul>	<p>Reports presented and accepted by both LSCBs.</p>	<p>Report to Board each quarter</p>	<p>Pan-Dorset Child Death Overview Panel</p>	
	<ul style="list-style-type: none"> <li>To present an annual report to both LSCBs.</li> </ul>	<p>Reports presented and accepted by both LSCBs.</p>	<p>End March 2012</p>	<p>Pan-Dorset Child Death Overview Panel</p>	
	<ul style="list-style-type: none"> <li>To maintain and further develop an in-house computerised database.</li> </ul>	<p>Accurate data available regarding notification and reporting processes. More comprehensive analysis.</p>	<p>Report to Board each quarter</p>	<p>Pan-Dorset Child Death Overview Panel</p>	
	<ul style="list-style-type: none"> <li>To develop a framework for effective two-way communication with parents. To include parental feedback on the rapid response process.</li> </ul>	<p>Framework developed and feedback received and acted on by CDOP</p>	<p>September 2011</p>	<p>Pan-Dorset Child Death Overview panel</p>	
<p>To identify trends in childhood death and make recommendations on preventability</p>	<ul style="list-style-type: none"> <li>To link with the Bournemouth &amp; Poole and Dorset ADHD Groups to provide guidance and advice to older teenagers to continue taking prescribed medication to minimise risks to health</li> </ul>	<p>Advice published</p>	<p>September 2011</p>	<p>Pan-Dorset Child Death Overview Panel and ADHD Groups</p>	<p>Older teenagers will be more aware of the potential harmful impact of discontinuing their medication.</p>

<p>To identify trends in childhood death and make recommendations on preventability</p>	<ul style="list-style-type: none"> <li>To link with health professionals e.g. midwives and health visitors to ensure that adequately funded resources are in place to deliver structured advice and guidance to all expectant parents in the risk factors associated with SIDS.</li> </ul>	<p>Advice and information provided to parents</p>	<p>September 2011</p>	<p>Pan-Dorset Child Death Overview Panel and Community Health Services</p>	<p>Parents will be more aware of the risk factors associated with SIDS and the importance of the involvement of fathers in ante and post natal care.</p>
<p>To identify trends in childhood death and make recommendations on preventability</p>	<ul style="list-style-type: none"> <li>To engage with health professionals to ensure that fathers are provided with ante natal and post natal education</li> </ul>	<p>Publication of protocol detailing process for engaging fathers</p>	<p>September 2011</p>	<p>Pan-Dorset Child Death Overview Panel and Community Health Services</p>	
<p>To identify trends in childhood death and make recommendations on preventability</p>	<ul style="list-style-type: none"> <li>To identify the difficulties in the transition from Children's to Adult Health &amp; Social Care, in particular relating to children with life-limiting conditions and make recommendations for improvements and services.</li> </ul>	<p>Review completed and recommendations made to both LSCBs</p>	<p>December 2011</p>	<p>Pan-Dorset Child Death Overview Panel</p>	<p>Children with life-limiting conditions will experience more consistency in their care.</p>
<p>To identify trends in childhood death and make recommendations on preventability</p>	<ul style="list-style-type: none"> <li>To co-ordinate a review of existing resources within palliative care services for children with life-limiting conditions. To identify the gaps in provision and make recommendations for improvement to the LSCB.</li> </ul>	<p>Gaps in provision identified and reported to both LSCBs.</p>	<p>June 2011</p>	<p>Pan-Dorset Child Death Overview Panel</p>	
<p>To identify trends in childhood death and make recommendations on preventability</p>	<ul style="list-style-type: none"> <li>To monitor the recommendation made to the Drug and Alcohol Action Teams that analysis is undertaken in relation to excessive parental alcohol use and the impact on parenting capacity.</li> </ul>	<p>Analysis undertaken and reported to CDOP</p>	<p>December 2011</p>	<p>Pan-Dorset Child Death Overview Panel and DAATs</p>	<p>More information will be available to parents about how the use of alcohol impacts on their ability to parent effectively.</p>

9.d) Bournemouth and Poole LSCB – Workplan 2011-2012 – Serious Case Review Group

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
CO4.1	To receive and evaluate requests for SCRs	<p>Agencies to submit on the appropriate referral form to the SCR Group any cases needing scrutiny under SCR process.</p> <p>Request briefing notes from partner agencies where appropriate to evaluate, analyse and assess as to whether or not the case reached the threshold for a full serious case review or audit.</p> <p>If the referral does not reach the criteria for a SCR or case audit, log on to the tracker form for evidence and future reference is appropriate</p>	<ul style="list-style-type: none"> <li>• Minutes and Tracker</li> <li>• Dissemination of outcomes via training</li> <li>• Changes in policy where required via the Pan Dorset Policy &amp; Procedures Group</li> <li>• Refer to media strategy</li> <li>• Refer to Gold Group if appropriate</li> </ul>	Monthly when required Ongoing	SCR Group Chair
CO4.2	To manage the SCR process when required	<p>Recommendation to LSCB Chair that the case has met threshold for SCR</p> <p>Identify Overview Author and independent SCR Panel Chair and Panel members</p>	<ul style="list-style-type: none"> <li>• Minutes, Contracts for Overview Author and Panel Chair</li> <li>• Overview and Executive Summary</li> <li>• Ofsted Evaluation</li> <li>• Disseminate of outcomes via training</li> <li>• Changes in policy where required via Pan Dorset Policy &amp; Procedures Group</li> <li>• Refer to media strategy</li> <li>• Refer to Gold Group if appropriate</li> </ul>	Beginning and end of process	LSCB Chair

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
CO4.3	To receive and evaluate cases that are close to but do not meet the SCR criteria and/or attract substantial local/national media interest and manage case audits or alternative investigations when required	<p>Agencies to submit on the appropriate referral form to the SCR Group any cases needing scrutiny under SCR process.</p> <p>Request briefing notes from partner agencies where appropriate to evaluate, analyse and assess as to whether or not the case reached the threshold for a full serious case review or audit.</p> <p>If the referral does not reach the criteria for a SCR or case audit, log on to the tracker form for evidence and future reference is appropriate</p> <p>Inform LSCB Chair of any high media interest cases</p>	<ul style="list-style-type: none"> <li>• Minutes and Tracker</li> <li>• Outcome from Case Audits</li> <li>• Dissemination of outcomes via training</li> <li>• Changes in policy where required via the Pan Dorset Policy &amp; Procedures Group</li> <li>• Refer to media strategy</li> <li>• Refer to Gold Group if appropriate</li> </ul>	Monthly when required Ongoing	SCR Group Chair
CO4.4	<p>1. To ensure actions in SCR IMR action plans are completed in a timely manner</p> <p>2. To ensure actions in SCR Overview action plans are completed in a timely manner</p>	<p>1. As part of the SCR process, IMR recommendation action plans are reviewed in terms of progress.</p> <p>2. Once all the actions from the Overview Action Plan have been progressed and completed, then auditing is undertaken by the LSCB Performance &amp; Effective Practice group</p>	<p>1. IMR Recommendation Action plans are SMART and have been signed off by the agency Chief Executive.</p> <p>2. SCR minutes for the progress of the Overview Action Plan and LSCB Performance &amp; Effective Practice Group minutes and audit outcomes. Dissemination of outcomes via training and referral to Pan Dorset Policy &amp; Procedures Group</p>	Monthly when required Ongoing	SCR Group Chair

Plan prepared by Jean Haslett  
23 March 2011

9.e) Bournemouth and Poole LSCB – Workplan 2011-2012 – Performance and Effective Practice Working Group

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
CO5.1	To monitor the effectiveness of actions taken to safeguard children	<p>The group will carry out a minimum of three and not more than four audits during the year. The focus of these audits will be drawn from the following themes:-</p> <ul style="list-style-type: none"> <li>• Domestic Violence</li> <li>• Teenage Pregnancy/Parenting</li> <li>• Referrals to drug and alcohol services</li> <li>• Main themes emerging from the announced Ofsted/CQC inspections in Bournemouth</li> </ul>	<p>The services provided to children, young people and families will be of a high quality, delivered in a way that is acceptable to the child, young person and family.</p> <p>To identify through audit areas of good practice and areas that require further improvement – the audits will consist of reviewing records directly and involving all key stakeholders in the process for greater shared learning within the LSCB partnership.</p> <p>Evidence is provided by individual agencies of implemented action plans and that practice has developed in line with the learning from previous recommendations or from national inquiries.</p> <p>Recommendations arising from the audits are reported back to the LSCB and to individual agencies as appropriate – evidenced in the LSCB minutes and reports.</p> <p>Where actions are required to improve, to review progress 6 months after the initial report.</p>	One audit every 3-4 months	Chair of the PEP supported by group members
		Identify and disseminate examples of good, effective practice	Examples identified and shared.		

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
CO5.2	To monitor the effectiveness of actions taken in response to recommendations from serious case reviews/case audits	To seek evidence via audit of the changes made following the implementation of recommendations from SCR's and IMR's and evaluations of their effectiveness in improving practice	<p>Children and young people are kept safe and protected from harm through the implementation of recommendations from SCR and Case Audits</p> <p>Evidence in place that demonstrates full implementation of the SCR/IMR recommendations for the individual agencies and for the LSCB partnership</p> <p>Where this is not achieved to report back to the individual organisation/s where practice needs to improve to be compliant with the recommendations</p> <p>Recommendations arising from the audits are reported back to the LSCB and to individual agencies as appropriate – evidenced in the LSCB minutes and reports</p>	Within the next 12 months	Chair of the PEP supported by group members
CO7.2	To ensure that information and data in relation to equality and diversity issues are regularly collected and analysed and inform safeguarding and performance issues	To ensure that equality and diversity issues are explored through audit	<p>Children, young people and families are treated with fairness, kindness, dignity and respect that is appropriate to their culture and beliefs.</p> <p>Through each audit areas to consider any specific issues relating to equality and diversity and review whether organisations are compliant with current legislation, policy and guidance</p> <p>Report back to the organisations through the audit report indicating areas of good practice and areas for further improvement</p>	Within the next 12 months	Chair of the PEP supported by group members

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
DO2.1	To develop and monitor relevant data sets to identify incidence and trends	<p>To support the Business Manager to establish a full dataset for the LSCB to include indicators in these areas.</p> <p>Business Manager to analyse these data periodically for review by the Performance and Effective Practice Group</p>	<p>The LSCB partnership has a full understanding of the key issues relevant to the area and use data intelligently to inform strategy planning and local challenge</p> <p>Areas for development of procedures, policies and/or practice in safeguarding are identified</p> <p>The effectiveness of the LSCB is evaluated</p>	Within the next 12 months	Business Manager supported by the PEP group members

Plan prepared by Fiona Haughey (Chair)  
 Dated 25 March 2011  
 Updated 6 April 2011

9.f) Bournemouth and Poole LSCB – Workplan 2011-2012 – Safeguarding and Prevention

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
D03.1	To analyse the effectiveness of the implementation of the Common Assessment Framework to help establish consistency of practice	<ol style="list-style-type: none"> <li>1. Confirm current CAF arrangements in both Bournemouth and Poole</li> <li>2. Ascertain the outcome of recent audit and changes to the application of the CAF in Poole</li> <li>3. Compare the effectiveness across the two authorities – use local data and experiences of agencies using CAF</li> <li>4. Make any recommendations for change, and in particular of the need for a consistency of practice across both authorities</li> </ol>	<ol style="list-style-type: none"> <li>1. Report to be provided to the LSCB of the outcome of this work and of any recommendations for change or development of the CAF</li> <li>2. More consistent use of CAF across the two authorities will give clarity to agencies conducting CAFs and greater ability to measure their effectiveness</li> </ol>	June '11 – Dec '11	Chair of Safeguarding and Prevention Sub Group
D03.2	To establish clear and consistent thresholds for intervention across the continuum of need within children's services	<ol style="list-style-type: none"> <li>1. Identify what threshold criteria documents already exist for the two Local Authorities</li> <li>2. Identify to what extent these thresholds are well understood (use material from recent safeguarding audit) by agencies</li> <li>3. Make any recommendations for improvements in terms of how thresholds are understood and used by professionals</li> </ol>	<ol style="list-style-type: none"> <li>1. Report to be provided to the LSCB of the outcome of this work and of any suggested changes for development or improved dissemination of threshold criteria</li> <li>2. Well understood threshold criteria will improve inter agency communication and create more effective referral processes</li> </ol>	Sept '11 -Jan 2012	Chair of Safeguarding and Prevention Sub Group
D03.3	To consider the effectiveness of prevention initiatives – e.g. in respect of Children's Services, Early Years services	<ol style="list-style-type: none"> <li>1. Priorities which prevention services will need to be the focus of the Sub Group – based on current issues raised, SCR and audit findings etc.</li> <li>2. Engage the prevention service/initiative to provide relevant information to the sub group</li> <li>3. Create a method by which the effectiveness of the service can be measured or clarified</li> <li>4. Make any recommendations for improvements or developments that may improve effectiveness</li> </ol>	<ol style="list-style-type: none"> <li>1. A report of the outcome of this work to be presented to the LSCB.</li> <li>2. A better understanding of the effectiveness of selected prevention initiatives, and of the implication of learning for other similar services.</li> <li>3. the selected prevention initiative will gain greater insight into their effectiveness</li> </ol>	Selection of which prevention initiative to focus on to be decided by Sept '11 – Its completion dependent on priority afforded to other objectives. Completion by March 2012	Chair of Safeguarding and Prevention Sub Group

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
D02.3	To clarify the effectiveness of referral processes into specialist services and the respective threshold criteria	1.Prioritise which key specialist services to focus upon based upon current issues raised –e.g. via SCRs Recommendations, and audits from the PEP sub group 2.Engage specialist service to provide relevant information to the sub group 3. Create a method by which the effectiveness of the respective referral process can be measured or clarified 4. Make any recommendations for improvements to referral processes or threshold criteria	1.Constituent agencies of the LSCB have consistent understanding and application of referral processes into those specialist services which have been the focus of the sub group. 2.A report of the outcome of this work to be presented to the LSCB	Selection of which specialist to focus on to be decided by Sept '11 – Its completion dependent on priority afforded to other objectives. Completion by March 2012	Chair of Safeguarding and Prevention Sub Group

Plan prepared by **Ron Lock**  
**21 March 2011**

9.g) Bournemouth and Poole LSCB – Workplan 2011-2012 – Communications and Engagement Sub-Group

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
CO6.1	To ensure good communication between partners in the LSCB	DO5.1 concerns the development of a full communication strategy which will ensure actions in this objective. See below for detail.			
CO6.2	To ensure good communication between the LSCB, other organisations and the public	DO5.1 concerns the development of a full communication strategy which will ensure actions in this objective. See below for detail.			
CO6.3	To ensure children, young people and their families have an opportunity for their views and opinions to be heard	See also DO5.4 below			
		Collect evidence/audit the procedures used by partnership agencies to collect the views of children, young people and their families	Report/Audit complete	November 2011	AF
		Collect evidence/audit the procedures used by partnership agencies to demonstrate that the views of children, young people and their families are given proper consideration in establishing priorities, policies and procedures and in evaluating the effectiveness of the service	Report/audit complete	November 2011	AF
		In the light of the two actions above, investigate the need for the LSCB to implement its own structures for hearing the views and opinions of children, young people and their families	Investigation complete and recommendations made to LSCB Executive Board	January 2012	LSCB Communications and Engagement Sub-Group
		Investigate the possibility/desirability/practicality of establishing a young persons “Shadow LSCB”	Investigation complete and recommendations made to LSCB Executive Board	January 2012	LSCB Communications and Engagement Sub-Group
CO6.4	To promote the “Compact” and gain commitment	Review the Compact to ensure it accurately reflects the revised objectives of the LSCB and consult appropriately.	Revised Compact agreed and published	May 2011	GN
		Gain sign-up of the Compact from all statutory agency partners of the LSCB	All statutory agencies signed up to the Compact	July 2011	GN with LH

Obj	Objective	Actions	Measurable Outcomes/Success Criteria	Timescale	Lead
		Promote, and gain sign-up to, the Compact with schools and early years settings, both maintained and independent	Revised Compact presented to schools and EYS through Safeguarding Forums At least 50% of schools signed-up to the Compact At least 50% of EYS signed up to the Compact	July 2011 October 2011 October 2011	GN (supported by CH for BBC and JM for BoP)
		Promote the Compact with the voluntary sector and secure sign-up to the Compact by the Bournemouth CVS and the Poole CVS on behalf of voluntary bodies	Revised Compact presented to CVS Forum and circulated on CVS Safeguarding Network CEOs of Bournemouth CVS and Poole CVS signed-up to the Compact	July 2011 July 2011	GN (supported by RS for CVS)
DO1.1	To engage adult services and children’s services in supporting this (DO1) objective and in linking with the “Think Family” agenda	Secure representation from the LSCB on strategic/governance bodies for <ul style="list-style-type: none"> <li>• Domestic Violence</li> <li>• Adult substance misuse services</li> <li>• Teenage pregnancy strategy</li> </ul>	Representation secured and reporting pathway from these strategic/governance bodies into the LSCB secured.	June 2011	GN
		Promote liaison and co-working between the LSCB and the Adult Safeguarding Board	Evidence in minutes of each Executive Board Meetings that matters are mutually discussed/agreed upon	September 2011	GN to work with RL and JD
		Promotion of the LSCB Newsletter to member agencies of the Adult Safeguarding Board	Newsletter circulated	July 2011	GN
		Content of LSCB Newsletter to promote the Think Family agenda	Content reflects agenda	July 2011	GN with RL
DO5.1	To create a communication strategy to include <ul style="list-style-type: none"> <li>• Map of multi-agency communication</li> <li>• Identify and address gaps in communication pathways</li> <li>• Promote the communication of</li> </ul>	Review and update the current LSCB Communication Strategy, taking into account the details of this objective	Strategy reviewed, consulted upon , agreed and published	June 2011	GN
		Produce a directory of all members of the LSCB that actively take part in LSCB activities through the Executive Board and Sub-Groups	Directory published with a review schedule and mechanism devised	April 2011	GN
		Devise multi-agency communications map and ensure any gaps/repetitions are identified and addressed. (This map to form the basis of the specific work in the following two actions.)	Map devised	May 2011	GN

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
	good practice and messages from Audit through the LSCB <ul style="list-style-type: none"> <li>Continuation of the Newsletter</li> <li>Identify methods of reaching different target audiences</li> </ul>	Agree a communication pathway within LSCB for matters where accountability is essential (eg dissemination of SCR learning, consultation on key policy changes)	Communication pathway devised, consulted upon, agreed and implemented.	June 2011	GN
		Agree a communication pathway within LSCB for matters that are more appropriate for practitioners (eg promotion of events/training, circulation of Newsletter)	Communication pathway devised, consulted upon, agreed and implemented.	June 2011	GN
		Include a good practice guide in each Newsletter, either through reference to research or based on experiences within the LSCB	Good practice item in each Newsletter	September 2011	GN
		Launch a "Good Practice News" space on the website	Space launched and link published	December 2011	GN with LH
		Continue to publish quarterly Newsletter	Newsletter published	ongoing	GN
		Ensure that LSCB is a key reference for the Family Information Services of both boroughs	Included in publications from both FIS (referenced on each FIS web-sites)	September 2011	GN
		Complete a map of key communication vehicles for a range of target audiences	Map devised and implemented	October 2011	GN
		DO5.2	To develop the publicity and branding of the LSCB	Ensure that the LSCB is well signposted, in particular through the Family Services Directories in BBC and BoP	Signposts in place
Identify other groups/activities that could take on the LSCB brand to increase credibility for both parties	Groups/activities brought into the LSCB brand			Ongoing	GN
DO5.3	To promote positive perceptions of services for children and young people	Identify and develop opportunities to promote positive perceptions of services for children either as an LSCB or in supporting individual partner agencies	Key messages and delivery vehicles identified and positive messages promoted.	Ongoing	GN
DO5.4	To take an overview of how LSCB member organisations are	Collect evidence/audit the procedures used by partnership agencies to collect the views of service users	Report/Audit complete	November 2011	AF

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
	ensuring participation and consultation with service users	Collect evidence/audit the procedures used by partnership agencies to demonstrate that the views of service users are given proper consideration in establishing priorities, policies and procedures and in evaluating the effectiveness of the service	Report/audit complete	November 2011	AF
DO5.5	To develop further the LSCB website	Review the use/content of the web-site and prepare recommendations for improvement/development	Review with recommendations complete	May 2011	TJ-P with HY and RL
		Prepare action plan for development of the web-site in line with recommendations from previous action	Action plan complete	July 2011	LH with GN
		Implement web-site development action plan	Outcomes dependent on action plan in previous action	From action plan in previous action	LH with GN
DO5.6	To ensure the LSCB's role and remit is clear, and that this is available in plain English format so that it can be used in all communications and publicity	Following the publication of the Munro Review (due April 2011) prepare a short and clear summary of the role and remit of the LSCB	Statement prepared	September 2011	GN
		Review the accuracy of the statement with small working group from the LSCB Executive Board	Review completed	October 2011	GN
		Review clarity, readability and comprehensibility of the statement with service users.	Review completed	November 2011	GN
		Agree and publish statement and use in any future communiqués	Statement published	December 2011	GN
DO6.4	To develop a code of conduct for LSCB members	Investigate current good practice from other LSCBs and in the light of this – develop, consult upon, agree and publish a Code of Conduct for LSCB members	Code of Conduct published	December 2011	GN with working party from Communications and Engagement Sub-Group

Plan prepared by Geoff Nash  
 Dated 3 March 2011  
 Updated 10 March 2011

9.h) Bournemouth and Poole LSCB – Workplan 2011-2012 –Safeguarding in Education

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
DO1	<p>Promotion of action to reduce harm to children and young people caused by parental/adult behaviours and difficulties. The priority area for 2011-12 will be</p> <ul style="list-style-type: none"> <li>• Domestic abuse</li> <li>• Substance misuse</li> <li>• Young people as parents</li> </ul>	<p>Education staff are aware of the impact of domestic abuse, adult mental health and substance misuse on children and young people and are able to respond to reports of concern appropriately.</p>	<p>To promote the information sharing protocol for domestic abuse.</p> <p>To identify that appropriate information and referrals are made to MARAC.</p> <p>To continue to use the forum to provide updates and information.</p> <p>To promote this work in order to increase staff confidence in this area of practice and that relevant procedures are followed.</p> <p>To encourage appropriate school staff to attend DV and MARAC training</p>	Annually	Chris Harvey/ Jill Aiken
DO2	<p>Promotion of effective coordinated action to address the emotional well-being of children and young people and to reduce harm caused by</p> <ul style="list-style-type: none"> <li>• Substance misuse</li> <li>• Bullying</li> <li>• Children who are missing from home/education</li> </ul>	<p>To support the work identified in both Borough's Children and young People's Plans by raising awareness of links to substance misuse, bullying and safeguarding.</p> <p>To review children missing education procedures for both Boroughs</p>	<p>Targets set in both Boroughs' for reduction in bullying incidents.</p> <p>Evidence is sought through surveys of children and young people, recording of schools monitoring and actions, anti-bullying policies and use of risk assessments in schools and appropriate referrals for children and young people who pose sexually problematic behaviour.</p> <p>Annual reports received from both boroughs in children missing education</p>	Annually	Chris Harvey/ Jill Aiken
	Links to various objectives, but not specifically	Maintain safeguarding forum to Highlight safeguarding issues within the early Years Sector in Bournemouth and Poole and /integrated services.	Attendance at forum for Early Years and extended/integrated services in Bournemouth and Poole.	Ongoing	Chris Harvey/ Jill Aiken
	Links to various objectives, but not specifically	Ensure effective communication regarding actions from serious case reviews and case audits is shared and key information from the	Review and QA of the established audit process for monitoring compliance with recommendations from serious case reviews.	Ongoing	Chris Harvey/ Jill Aiken

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
		LSCB is disseminated.			
	Links to various objectives, but not specifically	All schools and the college undertake the recommendation O2E and annual safeguarding report action plan to their governing body.	Reports and copies of O2E's received by both LA and common themes are reported to the working group.	Annually	Chris Harvey/ Jill Aiken Bournemouth and Poole Governor Services
	Links to various objectives, but not specifically	Ensure all Governing bodies are aware of new requirements regarding safeguarding.	Advise all schools/Governing bodies of new inspection framework, through the forum, once it is announced to ensure that all schools are aware of new requirements.  Schools achieve 'good' or 'outstanding; in ofsted safeguarding judgements	When new requirements are announced	Chris Harvey/ Jill Aiken
	Links to various objectives, but not specifically	Respond to revised guidance and regulations for EHE when/if they occur  Implement actions following review of Badman recommendations from March 2011	A process is in place to identify when revised guidance and regulations are issued. To respond to such revisions by appropriate dissemination.  Annual reporting of EHE to the Safeguarding in Education Group	Annually	Chris Harvey/ Jill Aiken

Plan prepared by Vicky Wales  
 Dated tbc at next meeting  
 Updated 31 March 2011

**9.i) Bournemouth and Poole LSCB – Workplan 2011-2012 – Safer Recruitment & Allegations Management Group**

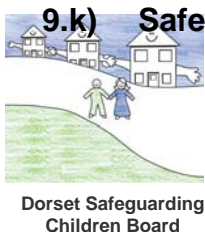
Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
No specific link to Business Plan Objectives	To meet statutory requirements in relation to allegations management	Ensure both Local Authorities and partner agencies have in place Local Authority Designated Officers and Senior Officers who have the responsibility for managing allegations against people who work with children.	The Chair of the Safer Recruitment and Allegations Management Group will hold the lists of LADO and SO for Bournemouth and Poole.	Immediate and Ongoing	SR & AM Group
		Collate and manage all allegations against staff who work with children in accordance with the Pan Dorset Inter-agency Safeguarding procedures.	The LADO for Bournemouth and Poole to ensure robust reporting mechanisms in to the Local Authority so that there is consistency of response to all cases.  Referrals received on the appropriate referral form.	Immediate and Ongoing	SR & AM Group
		When appropriate, report the outcome of any allegation to the Independent Safeguarding Authority, General Social Care Council or other Professional or Governing body.	Evidence of cases being reported to Professional or Governing bodies.	As required	SR & AM Group
		Provide the LSCB with an annual report with regard to all allegations in Bournemouth and Poole.	Annual report.	Annually	SR & AM Group LADO
		Provide appropriate allegations management training on a regular basis that all partners can attend	Training events	Annually Twice Yearly	SR & AM Group
		Ensure the Pan Dorset Policy & Procedures Group are aware of any changes in Government policy with regard to Allegations Management in order to update and review the Inter-agency Safeguarding Procedures	Change in policy and procedures	Immediate and Ongoing	SR & AM Group

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
		Ensure lessons learnt in these cases are disseminated to all agencies	Training	Annually Twice Yearly	SR & AM Group
No specific link to Business Plan Key Objectives	To meet statutory requirements in relation to Safer Recruitment	Provide and/or commission appropriate Safer Recruitment Training for all partner agencies including schools and educational settings	Training events	Annually Twice Yearly	SR & AM Group
		Ensure any changes in current Government policy are passed to all partner agencies	Newsletter Minutes Training events	2011/2012	SR & AM Group

Plan prepared by Jean Haslett  
23 March 2011

**9.j) Bournemouth and Poole LSCB – Workplan 2011-2012 – E-Safety and Anti-Bullying Group**

Obj	Objective	Actions	Measureable Outcomes/Success Criteria	Timescale	Lead
DO2.2	To monitor the implementation and review of an E-safety policy	<p>The Bournemouth &amp; Poole E-safety Group will ensure and provide a channel of communication to disseminate national standards and accreditation to E-safety Champions.</p> <p>To set up E-safety training for the LSCB Executive Board and E-safety Champions.</p> <p>To link in with the Dorset E-safety Group to share and disseminate good practice.</p> <p>To have a discrete section of the LSCB website devoted to E-safety</p> <p>To promote 360 Safe and on-line Compass to all schools and partner agencies for completion and self audit</p> <p>E-safety Task and Finish Group to be formed with a view to monitoring and facilitating half a day training from Safe Schools &amp; Communities Team and Chrysalis from South West Grid to provide a facilitator for the LSCB Annual Conference</p>	<ul style="list-style-type: none"> <li>• Ofsted evaluations</li> <li>• Self evaluations (360 and On-line Compass)</li> <li>• All E-safety Champions and LSCB Exec Board members to be trained in E-safety</li> <li>• LSCB Annual Conference</li> </ul>	2011/12	E-safety Group
DO2.4	To evaluate the impact of anti-bullying strategy (N.B. This is not an overall objective of this group, but there is a clear overlap between the anti-bullying and E Safety agendas)	<p>The Bournemouth and Poole E Safety Group will ensure that cyber bullying is addressed as part of the E Safety agenda and the anti-bullying agenda</p> <p>Links with each Local Authority's anti-bullying agenda and actions to be explored and addressed</p>	<ul style="list-style-type: none"> <li>• Anti Bullying leads to be permanent members of the E Safety Group</li> <li>• Ofsted evaluations</li> <li>• Self Evaluations(360 and Compass)</li> </ul>	2011/12	E Safety Group and anti-bullying leads



**9.k) Safeguarding Children and Young People in Health Group – Workplan 2011 -2012**

**Bournemouth & Poole Local Safeguarding Children Board  
Dorset Safeguarding Children Board**



**Workplan for SCYPIH 2011-2012**

<b>Outcome required</b>	<b>Impact on:</b> <ul style="list-style-type: none"> <li>• <b>Children</b></li> <li>• <b>Professionals</b></li> <li>• <b>Parents/carers</b></li> </ul>	<b>Action</b>	<b>Measurable objectives</b>	<b>Timescale</b>	<b>Lead</b>	<b>Progress + evidence</b>
<p><b>1. Serious case reviews (SCR) and case audits will be undertaken effectively</b></p>	<p>Professionals</p> <ul style="list-style-type: none"> <li>- need dedicated time to complete SCR and case audit</li> <li>- Psychological impact of SCR</li> <li>- Review of practice &amp; procedures</li> <li>- Improvement in practice</li> </ul> <p>Children</p> <ul style="list-style-type: none"> <li>- improvement in assessment</li> <li>- reduction / prevention of harm</li> </ul> <p>Parents / carers</p> <ul style="list-style-type: none"> <li>- improvement in risk assessment</li> <li>- earlier support</li> </ul>	<p>Health Trusts will conduct SCR/case audits in line with inter-agency safeguarding procedures and within recommended timescales</p> <p>Support the implementation of LSCB action plans in response to recommendations from SCR / case audits</p> <p>Promote shared learning across Dorset, Bournemouth &amp; Poole</p>	<p>SCR / case audits undertaken and Ofsted gradings</p> <p>SMART Action Plans</p> <p>Collated action plans from SCR and case audits with monitored progress reports</p>	<p>Ongoing / as appropriate</p>	<p>Designated Professionals / SCR Panel</p>	

Outcome required	Impact on: <ul style="list-style-type: none"> <li>• Children</li> <li>• Professionals</li> <li>• Parents/carers</li> </ul>	Action	Measurable objectives	Timescale	Lead	Progress + evidence
<p><b>2. Staff will know how to respond to concerns about children's welfare</b></p>	<p>Professionals</p> <ul style="list-style-type: none"> <li>- need time / resources to attend training events</li> <li>- Review of practice &amp; procedures</li> <li>- Feel better supported in their safeguarding work</li> <li>- Improvement in practice</li> </ul> <p>Children</p> <ul style="list-style-type: none"> <li>- improvement in assessment</li> <li>- effective protection from harm</li> </ul> <p>Parents / carers</p> <ul style="list-style-type: none"> <li>- improvement in risk assessment</li> <li>- earlier support</li> </ul>	<p>Develop, implement &amp; monitor a training strategy for health professionals consistent with that of LSCB, RCN &amp; RCPCH</p> <p>Provide specific safeguarding training as need identified via:</p> <ul style="list-style-type: none"> <li>• Learning from SCRs /Case Audits/QA activity</li> <li>• Implementation of new policies/ procedures</li> <li>• Evaluation of supervision</li> </ul> <p>Provide mutual support in achieving safeguarding children</p> <ul style="list-style-type: none"> <li>• Development of formal supervision &amp;/or peer support for medical staff involved in safeguarding children</li> <li>• Facilitate sharing of best practice</li> </ul>	<p>Attendance registers from training events and numbers of candidates accessing each level of training</p> <p>Evaluation / feedback from courses and e-learning</p> <p>Referrals to safeguarding teams and record of advice given by safeguarding teams .</p> <p>Records of outcomes from clinical supervision +/- audit of clinical supervision</p> <p>Critical incident reporting</p>	<p>Ongoing</p> <p>Audits as agreed via Audit plan</p>	<p>Named &amp; designated professionals for safeguarding in Health</p>	

Outcome required	Impact on: <ul style="list-style-type: none"> <li>• Children</li> <li>• Professionals</li> <li>• Parents/carers</li> </ul>	Action	Measurable objectives	Timescale	Lead	Progress + evidence
3. Health Trusts will have a clear understanding of, and a plan which prioritises any gaps in safeguarding arrangements	Professionals <ul style="list-style-type: none"> <li>- need time / resources for audit</li> <li>- Review of practice &amp; procedures</li> <li>- Improvement in practice</li> </ul> Children <ul style="list-style-type: none"> <li>- improvement in assessment</li> <li>- effective protection from harm</li> </ul> Parents / carers <ul style="list-style-type: none"> <li>- improvement in risk assessment</li> </ul>	Advise Health Trusts / commissioners on local & national guidance to inform strategic planning  Perform proposed audits as per SCYPiH Audit Plan (which is regularly reviewed & updated).  Action the recommendations from audit.	Audit plan in place.  Outcomes from audit documented in plan and put into practice  Re-audit practice (audit cycle implemented)  National (e.g. Ofsted) inspection results	Ongoing  Audits as agreed via Audit plan	Named & designated professionals for safeguarding in Health	

Outcome required	Impact on: <ul style="list-style-type: none"> <li>• Children</li> <li>• Professionals</li> <li>• Parents/carers</li> </ul>	Action	Measurable objectives	Timescale	Lead	Progress + evidence
<p><b>4. Agencies have clear referral processes and agreed thresholds for intervention in order to effectively safeguard children. The referrer will be confident that their concerns are being dealt with in an appropriate manner</b></p>	<p>Professionals</p> <ul style="list-style-type: none"> <li>- consistency in thresholds for referral and response</li> </ul> <p>Children</p> <ul style="list-style-type: none"> <li>- effective protection from harm</li> </ul> <p>Parents / carers</p> <ul style="list-style-type: none"> <li>- consistency of response by agencies</li> </ul>	<p>Risk Management</p> <ul style="list-style-type: none"> <li>• Work with partner agencies to determine &amp; agree 'Thresholds for Intervention' for safeguarding children.</li> </ul>	<ul style="list-style-type: none"> <li>• Minutes from meetings between Health &amp; Social Care (Dorset)</li> <li>• Practitioner guide with agreed thresholds for intervention which can be used across agencies Pan Dorset.</li> <li>• Map resources available to practitioners in localities and link to levels of need/threshold interventions.</li> </ul>	<p>As scheduled</p> <p>Dec 09- progress being made as at Dec09 but work continues. Aim to include guide in the integrated care manual</p>	<p>Designated &amp; named professionals</p> <p>Within Dorset Health &amp; social Care group</p>	

Outcome required	Impact on: <ul style="list-style-type: none"> <li>• Children</li> <li>• Professionals</li> <li>• Parents/carers</li> </ul>	Action	Measurable objectives	Timescale	Lead	Progress + evidence
<p>5. <b>Children &amp; young people have safe &amp; stable places to live</b></p> <p><b>Reduce harm to children &amp; young people caused by parental / adult behaviours / difficulties e.g.</b></p> <ul style="list-style-type: none"> <li>• Domestic abuse</li> <li>• Mental health problems</li> <li>• Substance misuse</li> </ul>	<p>Professionals</p> <ul style="list-style-type: none"> <li>- increased awareness of risk factors in safeguarding</li> <li>- change in practice of referrals to children's social care</li> <li>- Increased time will be required for more holistic risk assessments</li> </ul> <p>Children</p> <ul style="list-style-type: none"> <li>- better recognition of their needs</li> </ul> <p>Families</p> <ul style="list-style-type: none"> <li>- better recognition of their needs</li> </ul>	<p>Engage in multiagency forums ('Hidden Harm' &amp; 'Think Family') to increase professional awareness of the impact of significant adult behaviours / difficulties on parenting capacity &amp; improve their management in such cases.</p> <p>To liaise locally / nationally aiming to update existing GP IT systems to improve recording of the impact significant parental alcohol use may have on children &amp; families</p>	<ul style="list-style-type: none"> <li>- Attendance at &amp; engagement in appropriate meetings (minutes)</li> <li>-IT systems available for recording relevant data</li> </ul>	<p>Meetings as scheduled in 2010</p>	<p>Designated nurse for Dorset</p>	
<p>6. <b>Health Trusts have readily accessible, up to date policies &amp; procedures relating to Safeguarding Children</b></p>	<p>Professionals</p> <ul style="list-style-type: none"> <li>- access to current policies</li> </ul> <p>Children</p> <ul style="list-style-type: none"> <li>- effective protection from harm</li> </ul> <p>Parents/carers</p> <ul style="list-style-type: none"> <li>- knowledge that agencies take safeguarding seriously</li> </ul>	<p>Update local &amp; interagency procedures in line with 'Working Together ...2010' in conjunction with LSCB partners</p>	<p>Interagency procedures updated &amp; agreed at Pan Dorset Policy &amp; Procedures Group Include statement re: Equality &amp; Diversity in safeguarding procedures.</p>	<p>As scheduled via LSCBs Via Pan Dorset PPP &amp; Training groups</p>	<p>Named / designated professionals</p>	

**Relevant Overarching DSCB Outcomes**

1. Children and young people are safe from maltreatment, neglect, violence and sexual exploitation
2. Children and young people are safe from accidental injury and death
3. Children and young people have safe and stable places to live
4. Children and young people will know that their concerns about safety will be dealt with at an early stage and that they are safe with people who work with them
5. Children and young people should be able to access a range of activities and stay safe
6. Processes will be in place for the effective functioning of the DSCB

**Relevant Bournemouth & Poole LSCB Objectives**

- Reduce harm to children and young people caused by parental/adult behaviours and difficulties.  
In particular this relates to: -
  - Domestic Abuse
  - Adult Mental Health
  - Substance Misuse
- To engage adult services in supporting this key objective and that they link with the “Think Family agenda”
- To develop and monitor relevant data sets which will identify incidence and trends
- Promote effective safeguarding arrangements and practice in early preventative work
- Promote equality and respect diversity within all areas of safeguarding
- Ensure that effective learning takes place across agencies, following the completion of Serious Case Reviews
- Ensure a process exists to keep the LSCB informed and alert to workload and resource issues which may impact upon the capacity for safeguarding locally.

**10) Budget 2011 -2012**

<b>Funding</b>	<b>Budget</b>
Bournemouth BC	35712
Borough of Poole	35712
B&P PCT	22284
Dorset Police	5571
Probation	3677
Connexions	3677
CAFCASS	557
<b>Agency contributions</b>	<b>107190</b>
Councils' budget for CDOP b/f from 10-11	32000 47552
<b>Total</b>	<b>186742</b>

<b>Expenditure</b>	<b>Budget</b>
Salaries	
LSCB Administrator	25000
LSCB Manager	50000
LSCB Chair	20000
Temp staff	0
Recruitment	1500
Training	3000
Conference	5000
Meetings expenses	3500
IT and equipment	2000
Postage	250
Printing/Stationery	2000
Communications	3000
SCRs	20000
Consultancy	0
CDOP	32000
<b>Total</b>	<b>167250</b>
<b>Balance c/f</b>	<b>19492</b>